

1	Official Roll pg. 1 Minutes pg. 3
2	Report of Church Council pg. 7 Other Committee Reports
3	Report of the Pastor pg. 31 State of the Church pg. 36 Continuing Education pg. 39
4	Trustees pg. 41
5	Nominations pg. 44 SPRC pg. 55
6	Ministerial Support pg. 56 Accountable Reimbursements pg. 58
7	Committee on Finance pg. 59 Apportionments pg. 62 Year 2023-October pg. 63 2024 Budget pg. 76
8	Jr & Sr High School Names pg. 80
9	Safe Sanctuary Policy pg. 84
10	Sexual Misconduct Policy pg. 92

Charge Conference Official Roll and Attendance Record

This form, intended for the entire year, is the official roll of officers and members of the Church Council and/or the Charge Conference. The names should be entered alphabetically. The columns under ATTENDANCE RECORD are to be used to record attendance at the meetings of the Church Council and/or Charge Conference. Insert the dates of the meetings in the cells provided for this purpose.

BETHANY/SUMMERVILLE CHARGE

Charleston District

South Carolina Conference for Calendar Year 2024 OFFICERS AND MEMBERS OF THE CHURCH COUNCIL AND THE CHARGE CONFERENCE.

Chairperson, Church Council/ Leadership Team Chair Chris Glaze (Bethany./Summerville)

Vice-Chairperson Barbara Petrohovich (Bethany./Summerville)

Recording Secretary Mary Lynn Harlow (Bethany./Summerville)

Name	Church	Positions	ATTENDANCE RECORD											
Dates														
	Bethany/Summerville	Pres. UMM or Mens Ministry Ldr*												
	Bethany/Summerville	Pres. UMW or UW Faith*												
Banks, Janie	Bethany/Summerville	Church Historian												
Barwick, Charles	Bethany/Summerville	Lay Mem to AC*												
Bates, Matt	Bethany/Summerville	Lay Mem to AC*												
Bennett, Hank	Bethany/Summerville	Ch. Missions												
Biggs, Luke	Bethany/Summerville	Lay Mem to AC*												
Braddon, Dave	Bethany/Summerville	Lay Leader*												
Braddon, Karen	Bethany/Summerville	Lay Mem to AC*												
Brock, Sam	Bethany/Summerville	Mem at Large of Church Council												
Buddin, Ce	Bethany/Summerville	Recreational Ministries												
Clayton, Allison	Bethany/Summerville	Super. Church School												
Courtney, Meg	Bethany/Summerville	Mem at Large of Church Council												
Dominianni, Debbie	Bethany/Summerville	Communications Coord.												
Dunlap, Rebecca	Bethany/Summerville	Mem at Large of Church Council												
English, Katie	Bethany/Summerville	UMYF Rep.*												
Gaston, Susan	Bethany/Summerville	Preschool Chairperson												
Gildea, Lynda	Bethany/Summerville	Lay Mem to AC*												
Glaze, Chris	Bethany/Summerville	Ch. Church Council*												
Grubb, Frank	Bethany/Summerville	Lay Mem to AC*												
Harlow, Mary Lynn	Bethany/Summerville	Recording Sec												
Harris, David	Bethany/Summerville	Mem at Large of Church Council												
Harris, Kathy	Bethany/Summerville	Mem at Large of Church Council												
Harrison, Lynn	Bethany/Summerville	Lay Mem to AC*												
Hartman, Patricia	Bethany/Summerville	Ch. Worship												
Harres, Greg	Bethany/Summerville	Mem at Large of Church Council												
Houston, Martha	Bethany/Summerville	Mem at Large of Church Council												
Jackson, Rebecca	Bethany/Summerville	Lay Mem to AC*												

Jaques, Marc	Bethany/Summerville	Mem at Large of Church Council																	
Jeffries, Tom	Bethany/Summerville	Mem at Large of Church Council																	
Kersting, Shane	Bethany/Summerville	Mem at Large of Church Council																	
Lewis, Chuck	Bethany/Summerville	Mem at Large of Church Council																	
Locklair, Elliott	Bethany/Summerville	Mem at Large of Church Council																	
Lyons, John	Bethany/Summerville	Mem at Large of Church Council																	
Malphrus, Sue	Bethany/Summerville	Ch. Finance*																	
Martin, Jami	Bethany/Summerville	Ch. Stewardship																	
McAllister, Gillis	Bethany/Summerville	Ch. PPRC*																	
McAllister, Martha	Bethany/Summerville	Preschool Chairperson																	
Minus, Bob	Bethany/Summerville	Church Treasurer*																	
Morris, David	Bethany/Summerville	Mem at Large of Church Council																	
Myers, Berlin	Bethany/Summerville	Lay Mem to AC*																	
Myers, Betsy	Bethany/Summerville	Lay Mem to AC*																	
Payne, Roanna	Bethany/Summerville	Global Missions																	
Petrohovich, Barbara	Bethany/Summerville	V-Ch. Church Council																	
Powell, David	Bethany/Summerville	Lay Mem to AC*																	
Probin, Jamie	Bethany/Summerville	Mem at Large of Church Council																	
Rauch, Stephen	Bethany/Summerville	Technology																	
Rogers, Ashley	Bethany/Summerville	Mem at Large of Church Council																	
Rooney, Helen	Bethany/Summerville	Older Adult Ministry																	
Runyon, Scott	Bethany/Summerville	Kids Care																	
Stasiukaitis, Robert	Bethany/Summerville	Dis. Relief Coord.																	
Thurman, Tom	Bethany/Summerville	Safety & Assistance Team																	
Thurman, Von	Bethany/Summerville	Lay Mem to AC*																	
Tsukalas, Karen	Bethany/Summerville	Membership Sec																	
Waters, Janice	Bethany/Summerville	Mem at Large of Church Council																	
Wheeler, Travis	Bethany/Summerville	Mem at Large of Church Council																	
Willmarth, Sharon	Bethany/Summerville	Children Ministry																	
Wilson, Sherry	Bethany/Summerville	Mem at Large of Church Council																	
Wimberly, Ashley	Bethany/Summerville	Youth Ministry																	
Woolwine, Seth	Bethany/Summerville	Mem at Large of Church Council																	

Minutes of the Charge Conference

The Charge Conference for the BETHANY/SUMMERVILLE CHARGE (272063) of the Charleston District of the South Carolina Annual Conference was held November 14, 2023 at Bethany/Summerville chaired by Rev. Dr. Sandra Stevens Poirel. A devotional service was conducted by Rev. Dr. Sandra Stevens Poirel.

I. Mission

The mission of the United Methodist Church is to make and nurture disciples of Jesus Christ for the transformation of the world. Achieving a bold mission requires setting intentional goals. Please be prepared to dialogue about the following questions at Charge Conference. If your church doesn't have formal goal, then discuss programs/ministries that fulfill the mission of the church.

A. What were your key goals for making and nurturing disciples for this past year?

Bethany/Summerville (272063): Making goals for making and nurturing disciples has been difficult with an ever changing church. We have continued to serve the way God calls, minister the way that God calls and love the way that God calls. I have reminded the church to remember who they are as we continue to navigate waters that we have not been in before. Through programs such as Bethany NOW, Children's ministry and VBS, Ascend youth group, Happy Hearts, Child Development Center and Kids Care program, Bethany Ball and various Missions, we have continued to reach out and serve our neighbor and make and nurture disciples.

B. How are you making progress towards reaching the goals stated above?

Bethany/Summerville (272063): We continue to support those ministries mentioned and others. This support will help us reach our goals of making and nurturing disciples.

C. Among these goals, what are you most excited about?

Bethany/Summerville (272063): Connecting with the congregation and the community continues to be what I am most excited about. Sharing the Gospel is our calling and that excites me.

D. Church Vitality

While numbers are not the only factor of vitality, they are helpful in providing clarity of our church's present reality. Below is the reported data from your church's last two year-end Statistical Tables.

Church	Year	Avg. Worship Attendance	Total ProfesSmg Members	Avg. Sunday School Attendance	Total Number of People in Christian Formation Groups	Received on Profession of Faith Through Confirmation	Received on Profession of Faith (not in Confirmation)
Bethany/Summerville (272063)	2022	585	3556	355	1021	15	2
	2021	525	3529	450	1205	32	28

E. Tools for Planning

What is your church's specific plan to reach new people for Jesus Christ? What tools are you using to foster growth (i.e. Forward Focus, Natural Church Development, SHIFT, Ken Callahan's "Twelve Keys to an Effective Church", etc.)?

Bethany/Summerville (272063): I have used NCO, Twelve Keys to an Effective Church and Effective Stewardship in the past. We will continue to use a combination of these and others to

reach new people for Jesus Christ.

• Nurture

A Does your church have a visitation program? Please describe.

Bethany/Summerville (272063): We have a Lay Congregational program that reaches out to members and visitors. We also have an outreach committee and a pastoral staff member that helps with visitation. Each week a list is created of those who are in need of a visit and those needs are met by the staff and the membership. We also have a committee that takes flowers to shut-ins weekly.

B Does your church have a congregational care program (i.e. Stephen's Ministry, divorce care, counseling center, grief group, etc.)? Please describe.

Bethany/Summerville (272063): Bethany has a very active congregational care group. We have each of the ministries mentioned and more. This program is for members and others in our community.

III. Outreach and Witness

A How is your church reaching out in service to the community and the world?

Bethany/Summerville (272063): Bethany is a mission oriented church and have many service opportunities in our church and beyond. We serve inside the church, local, outside the community, outside the state and into the world when it comes to missions.

The number of persons from your church serving in mission/community ministries reported in your church's last year-end Statistical Tables.

Bethany/Summerville (272063): 263

B How has your church engaged in ministry with children, youth, and young adults beyond you local church this year (i.e. Scouts, Child Care, Basketball League, school partnerships, dialogues, etc.)? How did these experiences impact the mission and ministry of your church?

Bethany/Summerville (272063): Bethany is active in all of the above and more. From our Child Development Center to Kid's Care to Bethany Ball to our partnership through missions with local schools, we are engaged and committed.

c. Has your church engaged in ministry with other United Methodist Churches, with ecumenical partners, and in cross racial/cultural experiences (i.e. pulpit or choir exchanges, joint projects, dialogues, etc.)? How did these experiences impact the mission and ministry of your church?

Bethany/Summerville (272063): Bethany has ministered in many different ways as mentioned. We have had a National Day of Prayer breakfast, Advent and Lenten services, and various events with other churches that utilize our church. In the past we have served area communities with other congregations.

IV. Submit the following:

A Report of the Church Council (Oral composite report plus any other written reports such as UMW, UMM, UMYF)

a Report of the Pastor (State of the Church. If 340 BOD 2016, Continuing Education Report)

c. Reports of other clergy and applicable Continuing Education Reports (all categories)

o. Report of Trustees

E *Report of the Committee on Nominations and Leadership Development - print copies for members of Charge Conference
-PPRC Roster
-Lay Member to 2024 Annual Conference - do not print; submit names online
-Official Roll and Attendance Record for 2024 - print copies for District Superintendent and Secretary for keeping roll at Council meetings

F.*Recommended Ministerial Support

G.Accountable Reimbursement Policy

H. 2024 Budget

1.Treasurer's Report

J. Report of the Committee on Finance

K Parsonage Report

L Report of Local Church(es) Safe Sanctuary Policy (Attach copies)

M. Epworth Children's Home Local Church Representative - do not print; submit name on Nominations and Leadership Report

N. Conference or District Nominations form - do not print; submit names online

o. 2023-24 High School Junior and Senior List and current college students (,i 232 BOD 2016)- do not print; submit names online

P. Local Church Policy on Sexual Misconduct (Attach copy, see sample here: Sample-Local-Church-Policy-Statement-on-Misconduct-of-a-Sexual-Nature-2016.P-df (umcsc.org).)

*Vote required at charge conference

V. Personnel

1. Who are recommended by the Pastor/Parish Relations Committee: (*vote, *v 2/3 = two thirds vote)
A as candidates for ordained ministry (ffll 258.2(g)9, 310.1(e)) (*v 2/3)?

B for continuation as candidates for ordained ministry (W 258.2(g)9, 310.1 (e)) (*v)?

2 List the names of the persons the church has given to the United Methodist Ministry?

William Burke	Benjamin Burt	Rossiter Chellis	Kenneth Davis	Joyce Hendry	Ruth
Ann Ivey	Nick Jefferies	Josephine Locklair	Alice Quarles	Alexander	
Stevenson	Richard Toy	James Weathers	Ellwood Wiggins	Matthew Yon	

3. Who are recommended as Local Church Lay Servants (11266) (*v)?

A.New:

a.Renewed:

4. Who are recommended as Certified Lay Servants (11266) (*v)?

A.New:

B Recertified:

5. Who are recommended as Certified Lay Speakers (1f 267) (*v)?

A New:

B Recertified: Karen Miller

6. Who are recommended as Certified Lay Ministers (,l 268) (*v)?

A New:

B Recertified:

I. Stewardship

Jne way the local church participates in the world wide mission of the church is through apportionments (1f 247.14).

A. What percent of apportionments were paid in 2022? 100

What do you expect to pay in 2023? ???

B. If you are not paying 100% of your apportionments, please explain why, and what are your plans to move toward 100% payment?

Finances have been down this year based on the budget. Even though giving is roughly the same, meeting our expenses has not been met. Our bills have been paid and we are hopeful that Bethany can continue to pay her apportionments at 100% as she has done for decades.

C. Are you up to date on Direct Billing? Yes

If not, what is your current balance and plan to address it?

Do you plan to enroll in the Conference Forgiveness Plan? No

D. Has a 2022 Audit been completed and report submitted to the District Office? Yes

Presiding Elder or District Superintendent

E. J. Day

Secretary

7J—

Bethany United Methodist Church
Summerville
Church Council
2023

The Church Council met seven times this year with good attendance. There were two extra meetings, the September meeting was a continuation of the August general business. In August, church council voted to enter into discernment but not allow a churchwide vote before June 2024. The October 15th meeting was to give Church Council the opportunity to change the church vote date in light of a petition (under BOD 248; that garnered over 450 signatures) and the September 15th guidelines by the Annual Conference BOT. Church Council failed to change the date.

Children's ministries continues to be active. We had 500 children at VBS again this year however children Sunday School and Chior attendance has decreased this Fall. Children's Sunday School attendance K-5 has decreased to average 20 total each Sunday.

The Music Department continues to provide quality and inspiring music at all services. The Wilmarth's have taken over leading the worship band at Word and Table, since Mike Jeter left in June.

The Youth program is under new leadership with Kyle Boczkowski. Attendance has dropped to 12-30 something youth on Sunday nights. They have game night on Wednesdays and fellowship time during the Sunday school time, under his leadership.

Missions continue to serve our community and the world. Global Missions had its final trip to Ecuador this Fall. This Gift and Gounnet Market was at the end of October again and all profits will go to missions. They have over 12 projects throughout the year.

Bethany confirmed 17 oonfirmands in May. Rev. Micheal Ritter lead confonnation this year. Average attendance all adult Sunday school is about 325. Average in person church attendance for all four services has been down to around 500 and dropping. This is a marked decrease from last year.

The Administrative committees have continued to meet. The finance committee is planning at least a 10% budget cut for 2024. We have not been able to pay all our apportionments so far this year. This is the first time since joining the UMC in 1968 that we have not been able to keep up our apportionments on time. We ended up 2022 with lower-than-expected giving. September of this year was historically low in giving. We have not mailed out pledge cards for this coming year but expect to do that soon.

Our Stephen's Ministry and Congregational Care programs are still going strong, under Mark Barnes Leadership.

The Living Christmas Story continues to be a blessing to our community. We hope that we can garner enough support to continue it this year on November 30, December 1st and 2nd.

BETHANY UMC CHARGE CONFERENCE REPORT, 2023
ASCEND Student Ministries

Student Ministries experienced a change in leadership as I took over at the very end of the summer. Upon my arrival, a group of parents headed by Stuart and Meg Courtney had been meeting weekly with the students after the departure of Mike Jeter.

Brandon Lucious was hired as the part-time Assistant Director of Student Ministries just before my arrival in early August.

We met with the Youth Advisory committee and several decisions which were already in place were formalized. We chose a curriculum (Orange) for our Sunday nights and plotted out our early fall calendar. A previously planned pool party was held, and we had a turnout of less than 20.

The opening Kickoff Event of the year event was held the week before school started. We settled on a wacky, wild and messy kickoff. We had about 30 students attend, everyone got extremely messy, got some Italian Ice and had a really good time.

We made a couple of structural changes to Ascend on Sunday Night. We moved the start time up to 5:30, and we brought back the dinners. Ann Gill, volunteered and has done a terrific job each week providing us all with fun, kid friendly food. We also settled on a schedule with the program starting at 6:00 and ending around 7:30. Our youth band lead by Nora Beth Norton has been a very solid part of the evening offerings. The band has about 6 members and they have done a solid job performing each Sunday Night. We have recently incorporated our Youth Council in running the games and icebreakers portion of the evening and they have done a nice job. I look forward to this continuing to grow and improve. We continue to tinker with and try to improve our Sunday evening offerings. Our Ascend Sunday night attendance has been between

20-40 people. We have had a very steady group of volunteers and another group that has provided support when they are able to attend.

Sunday School continues to grow and evolve. When I first arrived into this position Sunday school had very little or no structure. I have spent the first few months of the school year learning and developing a plan that will allow us to grow and build into the type of program that Bethany had under previous leadership. The ultimate goal of Sunday school is to be able to have the numbers of students and volunteers to split up into 4 distinct classes (MS Boys and Girls, and HS Boys and Girls). We have seen steady growth at Sunday school; we will continue to provide the students with opportunities for fellowship and Bible study on Sunday mornings while we work together to grow the numbers.

For Wednesday Night we have made the decision to make this an opportunity for the kids to have a night of Fun and Fellowship. We have had campfires, played kickball, crazy board games, played 9 square, walked over and watched the Summerville Homecoming Parade and toured the Scarecrows on the Square over the past eight weeks or so. This has been a big success as we routinely average 15 or more kids on a Wednesday Night.

The following events occurred prior to my arrival:

Ski Weekend Retreat to the "Teen Valley Ranch" in Plumtree, NC. Our high school youth participated in a weekend of community building, spiritual formation, and an afternoon/evening of skiing.

We had a great Confirmation Class and welcomed 17 new members into Bethany UMC

During April, we had the largest Flowertown Event ever! Raising a significant amount of money towards the Summer Trip to NYC.

Charge Conference Report - Bethany local Missions - Nov 2023

- Currently, 31 program are being reported/ supported by Local Missions; an increase from 28 in 2022, including the non-profit financial support from the Market (\$31,700 distributed in 2023)

The Local Missions Committee has grown to 28 members who meet monthly to update and review results, needs, and upcoming activities - there is always more we can do!

- A few of the Bethany Outreach programs are now included under Local Missions
 - living Christmas Story - Travis Wheeler and Seth Woolwine
 - Epworth - Local programs - Katrina Patton
 - Counsel on Outreach - Emily Vick
 - Living Water Mission - Rick Reule
- Upcoming activities include: (needing volunteers and donations in many areas to be successful)
 - o Market - help with set-up / take down on Sunday Oct 22 and Nov 4
 - o Holiday baskets- plan for 415 meals at \$35 each (~15K total costs)
 - serving Dorchester schools, Hearts of Summerville, individual members
 - o Additional help is always welcome - look for info in the weekly bulletin.
 - o Blessing Box - time of year where we need more donations; need to get the word out.
 - o Angel Tree planning and information to be sent out soon.
- Ongoing / other Mission programs
 - o Katies Krops 600 desserts each month are continuing, and the support has been great - thanks to all who have given their support.
 - o Holy City Ministries is also doing great. A regular team of 6-8 people go there each week to prepare a meal.
 - o SCERT - supporting needs in Florida after recent Hurricane.
 - o Hands of Christ project (school supplies)- completed successfully with all 32 schools receiving our supplies and bookbags.
 - o DCCO (Men and Women Homeless shelters)- the new men's shelter will begin soon. Concept design complete and work on design/build contractor selection beginning - move-in planned for 3rd Qtr. 2024 .
A DCCO golf tournament is scheduled for Nov 17 as part of the facility fundraising. Come join the fun!!
 - o Other Bethany local missions have recently received recognition:
Moments with Seniors, Broadstep (formerly Pinelands) and Joyful Givers. Thanks to all who lead and support these!!
- Details of many of our Local Missions' programs/activities can be found in the Church Council meeting information or simply by talking to any of our committee.
- Planning for 2024 Missions Possible week has begun. The planning committee is organized. It will be run from March 4-10 with opportunities for many to serve firsthand and learn more about our mission partners.

2023 Global Missions Committee Annual Charge Conference Report:

The mission of the Global Missions committee is to share God's love both nationally and internationally by providing disaster relief, community development and by funding homebuilding and repair.

Global Missions was founded this year through donations, Mission Possible and the Bethany Gift and Gourmet Shop. Rev. Narcie Jeter was the Church Liaison for Global Missions until she was transferred in the Spring. The current Church Liaison is Rev. Michael Ritter. Current ministries that Global Missions support include China Outreach for Chinese scholars in the United States, Water Missions International, the Methodist Church of Ecuador, African University, and Camp Nathanael in Emmalena Ky. They all meet the below established criteria.

- a. Are we meeting a community need?
- b. Are we creating relationships?
- c. Are we creating potential changes in lives?
- d. Does the ministry move the recipient and giver closer to Christ?
- e. Does the results of the ministry have measureable (expose, experience, engage) baseline, progress and success?

The Global Mission Committee's mission statement "Bethany United Methodist Church's Global Missions Committee is commissioned to model God's love and mercy to those around the corner and world by providing disaster relief resources, supporting community development projects and evangelical outreach ministries overseas, and by funding and participating in home-building and home-repair projects wherever needed" is guided by the South Carolina Conference of the United Methodist Church statement "To make disciples for Jesus Christ by equipping its local churches for the ministry and by providing a connection for ministry beyond the local church, all to the glory of God" (The book of Discipline 2004 page 351, P601). Four Mission Goals help to guide us in our attempts to plan for 2018:

1. Make disciples of Jesus Christ *Matthew 28:19*
2. Strengthen, develop, and renew Christian congregations and communities *Acts 20:28, Ephesians 4*
3. Alleviate human suffering *Micah 6:8, Matthew 25:31-45, James 3:17*
4. Seek justice, freedom, and peace *Micah 6:8, Psalm 82, Luke 4:18, 1 Peter 3:11*

The General Board of Global Ministries is the agency of the United Methodist Church that resources and supports the church (regional bodies, annual conferences, missionary conferences, local congregations, and individuals) as we live out the varieties of calls to mission that come from following Jesus. The Mission Theology statement of UMC instructs also us to participate in the Mission Dei (Latin for "mission of God"). This statement charges us to make disciples of Jesus Christ for the transformation of the world. A major responsibility of Global Ministries is to connect the various parts of the Church as United Methodists engaged in global mission. We strive to meet the criteria for ministries established by Bethany United Methodist Church.

China Outreach Ministry

- 1.) Laura Knotts serves as liaison for China Outreach Ministries
- 2.) Welcoming the stranger in the name of Christ is a part of Bethany's missional strategy.
- 3.) We welcomed 7 Chinese Scholars and their chaperones from the University of Georgia the weekend of May 5-7, 2023. They attended the Word and Table Worship service and Friendship

Circle Sunday School class. They were moved by the welcoming spirit of the SS class. Several of them very interested in the lesson on "7 Truths of Anxiety". Their chaperone, Dorothy Booth requested a copy of the power point used to share with the scholars.

- 4.) Due to a low response of the church to host the scholars, we are unsure if we will host them again in 2024.

Water Missions International

- 1.) Hank Bennet serves as the liaison for Water Missions International
- 2.) We have not actively participated in any activities since they are fully staffed with volunteers and currently do not need any financial support.

Methodist Church in Ecuador

- 1.) Steve Bishop serves as the liaison and team leader for the Ecuador Mission team.
- 2.) Prior to the trip, the 5 of team spent a Saturday working on a local Habitat for Humanity house.
- 3.) We have been working for 10 years in several areas in Ecuador. We are creating relationships and changing lives in an underserved area of Ecuador by building a school for students to attend.
- 4.) October 14-28, 2023 found a total of 12 team members going to Postacalle Ecuador to work on the school. The team consisted of 2 youth and 10 adults (8 men and 2 women).
- 5.) We have experienced multiple challenged in completing the school. This year we put a room on the area to be used as chapel/office in addition to replacing the roof on the pump house that supplies water to the new campus.
- 6.) Decisions will be made regarding continued support of our missionaries Sara Flores and Dakin Cook in Ecuador as mission partners.
 - a. She receives money from Mission Possible
 - b. GMC provides a donation each year as well as working in Ecuador.
- 7.) We provided financial support to cover 2 teacher's salaries and enough money to replace the leaking roof on the current church, library and computer room.
- 8.) Donations were made consisting of books written in English for the students.
- 9.) We delivered desk top computers for use at the school.
- 10.) 3 team members went to school each day to attend a different classroom that was learning English. We read stories to the 4th grade, talked about professions With the 4th grade, played head and shoulders with the 5th grade and had general conversations in English with the 6th grade.
- 11.) We also met with the Bishop of Ecuador and Pastora carmen from Pijal.
- 12.) A total of \$25,710.71 was used for the mission trip.

African University

- 1.) African University has been added as a ministry last year.
- 2.) We currently do not have a representative for this ministry.
- 3.) We are currently supporting a student, Natasha Muwani.
- 4.) This ministry allows us to help support students in Africa to further educations and changing lives of those who live in Africa.

Emmalena Ky

- 1.) Roanna Payne and Peggy and JC Ridgeway are our liaisons with Roanna leading the team.

- 2.) A team of 11 individuals went to Emmalena Ky, to work on a home for volunteers at Camp Nathanael. We installed floors throughout the house, kitchen and bathroom cabinets April 10-14, 2023.
- 3.) Decision was made to add Camp Nathanael as a Missions Partner.
- 4.) Expenses came to approximately \$5000.00 for the trip.
- 5.) Individual donations were made to help sponsor the volunteers at the camp.
- 6.) We will be returning in 2024.
- 7.) This ministry will allow us to change lives and build a possible long-term relationship within the United States.

Miscellaneous

- 1) We are working to increase the number of youth participating in Global Missions by coordination projects and activities with the youth director, Kyle Boczkowski.
- 2) We are coordination with Shawn Kahn for Operation Christmas Child. The goal is to collect 323 boxes. Each box includes a 12-week journey to Christ and touches 7-10 people. This project will complete Nov. 13, 2023.

Report to Charge Conference 2023

Bethany United Women in Faith

United Women in Faith is alive and well at Bethany. We are actively involved in mission efforts for women, children and youth as well as helping each other grow spiritually with our supportive sisterhood. We have a total membership of 164 which is an increase of 10 members over the last year. All six Circles meet individually each month. In March and September we meet as a total unit for General meetings. At that time we enjoy informative, mission oriented programs usually from outside sources.

The Unit met its budget of \$4200 pledged to global missions. An additional \$1000 was given to the Conference UWF Scholarship program. Additional financial support of \$1650 was given to the following UMC and UWF initiatives:

Bethlehem Centers
Wallace Family Life Center
Killingsworth Home
Epworth Children's Home
Charleston Wesley Foundation

Bethany UWF was once again awarded the Five Star Unit certification for support of the five areas of giving to Missions in 2023. The areas are Special Mission Recognitions, Gifts to Missions, Pledge to Missions, World Thank Offerings, and Gifts to missions in memory. Bethany UWF recognized Donna Waite with the Special Mission Recognition for 2023 with a certificate and the UWF missions pin.

Bethany UWF also supported local missions throughout the year with countless individual member purchases that were donated each month through our "Joyful Givers" program. These donations, estimated at well over \$500 a month, as well as financial support of over \$2200 from the treasury, was also provided where needed to these local organizations:

My Sister's House
Meals on Wheels
HELP of Summerville
Dorchester Community Outreach
Broadstep Academy Youth Group Home
Dubose Middle school Food Pantry
Hope's House homeless women's shelter
Doors of Freedom Teen Group Home
Alston Middle School food pantry
Magdalene House
Williams Memorial Elementary Food Pantry
Epworth Children Services

Newington Elementary
PepperHill Elementary
Ladson Elementary
Flowertown Elementary
Eagle Nest Elementary
Windsor Hill Elementary

After much organization, preparation, and funding of over \$2000 plus donations, our Unit also came together to work on two special projects.

In March, we met to make and complete over 150 Mastectomy Pillows for local cancer centers. At that time, we also collected personal hygiene items for children in the public schools. \$500 from our treasury, plus a conservative estimate of another \$500 worth of products from our membership donations resulted in 3 car loads of products. These items are handed out to the children by the school nurses in 17 schools where needed. Over 60 women participated.

Again in September, 2023 we met to make 100+ comfort blankets and 108 personal item bags for the children of Epworth Children's Home Foster Care Program. Over 70 women attended and all goals for the completed project were met. Also, with \$500 from our treasury and an estimated \$500+ worth of items donated by our members, we again collected personal hygiene items for the schools as they are so desperately needed. Two full SUV loads were delivered to the district nurse's office.

A big Thank You goes out to the 160+ women who have said they will support the United Methodist Church through their prayers, their gifts, their service, and their witness. In addition, they have said that they will go the extra mile to be in mission through participation in United Women in Faith and the Global Ministries of the United Methodist Church.

2023 Music Ministry Report for Charge Conference

Below are details of the music ministries activities since the 2022 Charge Conference Report

Overview:

There are four adult choral ensembles at Bethany that provide music for the traditional 8:45 and 11:15 services: Chancel Choir, Men's Ensemble, Women's Ensemble, Chamber Ensemble. The Chancel Choir sings each Sunday, excluding summer break. The remaining ensembles rotate, providing music for Offertory and occasional Anthem slots. These are all led by Director of Music Ministries, Rob Taylor.

There are three children's choral ensembles: Cherub, Melody and Wesley Choirs. They rehearse weekly, and perform on Children's Sabbath, the Spring musical, in the Festival of Carols, and on occasional "choir tours"-in which they sing at the 8:00am Spell Chapel service, the 8:45 Word and Table service, and the 8:45 Traditional services. Barbara Bassett oversees the children's choir program. Maurice Burgess has reestablished the Bethany Youth Choir. They are impressively singing 2 and 3 part music.

Michael Lopez serves as organist for the traditional services, and also leads our regionally recognized Chancel Bell Choir, which performs in the traditional services once a month, as well as in the Festival of Carols. They have traveled to perform and participate in handbell conferences, and were recently featured with the Summerville Orchestra.

The Spell Chapel 8:00am music is led by Holly Slice. There is a Spell Chapel ensemble that sings once a month; traditional service ensembles also sing in the Spell Chapel services, once a month.

Bethany's contemporary service is the 8:45am Word and Table service. There is a very capable praise band that was led for several years by Mike Jeter. Mike left for Greenville over the summer, but the band has not missed a beat. Their weekly offerings, complete with multiple singers and visuals, is top notch. Nara Beth Roberts leads a Youth Praise Band that rehearses weekly, plays for Youth gatherings, and on occasion in the Word and Table services.

Specific activities:

November

- e Chancel Choir and Men's ensemble offer music for All-Saints Day.

December

- ◆ Choral ensembles and soloists provide music for Wednesday Advent services
- 1) All Choral Groups (Chancel Choir, Men's Ensemble, Women's Ensemble, Chamber Ensemble, Cherub Children's Choir, Wesley Children's Choir, Melody Children's Choir, Bethany Youth Choir) collaborated with the Bethany Chancel Bells Ensemble and instrumentalists from the Charleston Symphony in presenting "Festival of Carols" --an eighty-minute musical offering for the church and community.
- e Members of the Chancel Choir sang carols in the Bethany Living Christmas Story
- f Choral groups participated in the weekly advent services as well as Sunday services
- a Christmas Eve music was offered for four services: 3pm, 5pm, 7:30pm and 11pm.

January

- o Camp meeting

March

- (1) Choral ensembles participate in Ash Wednesday and Lenten evening services

April

- e Palm Sunday- Special musicians in Word and Table
- e Guest musicians featured at the Sunday's leading up to Palm Sunday and Easter in the traditional services.
- e Easter Services -

Sunrise - led by Holly Slice

Spell Chapel - Led by Holly Slice Spell Ensemble sings

Sanctuary - led by Rob Taylor, featuring string ensemble and chancel choir

May

- " Children's musical "Big Shot! Facing down our giants, looking up to God" presented

June-July

- 4) Choral ensembles go on summer break
- o Music in traditional services covered with organ, piano, small ensembles and soloists

August

- e Choirs come back. Choir retreat canceled due to hurricane.

Sept - October

- o Music provided for Labor Day celebration, and Blessing of the Animals Services

- o Preparation for Christmas musical offerings begin

Charge Conference 2023

Children's Sunday School

We continue to engage families through social media and emails to encourage discussion of the week's lesson at home. The Grow curriculum is used and is well-received by students and teachers. There is an average attendance of 58.

Other Children's Ministries Small Groups

Bethany NOW

The children's choirs are each 25+ strong, and the elementary and preschool craft classes are the largest they have been. Bible Adventures class was started this Fall that teaches basic bible skills. This class has grown to 10 children.

Bridges (Special Needs Ministry)

The Bridges program continues to grow, especially on Sunday mornings. We regularly have 3 children in the Bridges room on Sunday. There is a need for more volunteers to help with Sundays and with Respite Nights each month. Respite sees an average attendance of 18 each month.

Children's Church

Held during the 8:45 services, Children's Church has continued to grow. There is regularly 25+ in attendance and we have many volunteers who rotate leading the lesson.

Children's Programs

Third Grade Bible Presentation

On September 10, we presented bibles to 19 3rd graders at the 8:45 traditional service. We used a special litany based upon layers of wrapping paper the kids had to unwrap. A special Sunday School was held for 3rd graders showing them all that their Bible includes.

Children's Sabbath

Children's Sabbath was held on October 29, with the theme of *We Are God's Masterpiece*. Over 60 children participated, through choir, ushering, or reading a part of the service.

Vacation Bible School

VBS was held June 12-16. The theme was "Hero Central" and focused on the discovering strength in God. 517 children were in attendance. Two additional grade-level classes were added this year.

2022-2023 Report for Congregational Care Bethany UMC

October 31, 2023

Bereavement & Grief care for 32 members in the past 12 months

Care Teams made up over 120 volunteers that includes:

Visitation Team

Baby Welcoming

Care Team

New Members/Welcome correspondence

Flower Team

Home Communion

Prayer Shawls

Prayer Chain

Grief Support

Loving Hands (family meals after funeral services)

Stephen Ministry has been active this past year. Bethany has 30 active Stephen Ministers who meet monthly as a group and weekly with their care receivers. In January-June 2024 we will start a new Stephen Minister training, meeting once a week.

Numerous hospital visits, assisted living and home visits this year.

Assisted living and shut-in's monthly communion services.

**Rev. Mark Barnes
Congregational Care**

**Report to Charge Conference
Bethany Child Development Center
October 2023**

Bethany United Methodist Church Child Development Center offered 14 classes and served 158 children every week for the 2022 - 2023 school year. The school was re.:licensed by SC DSS in August 2022.

During the 2022- 2023 school year the CDC served a total of 141 families. Bethany members made up a total of 14 families. Additionally, families came from the Summerville, North Charleston, Ladson, Dorchester, Charleston, Ravenel, Ridgeville, Charleston AFB, and Round-O areas. Eighteen families each had 2 or more children enrolled.

Preschool classes met daily from 9:00 am - 12:00 pm. The toddler program met Tuesday/Thursday from 9:00 am - 12:00 pm. Kindergarten classes met daily from 9:00 am - 1:00 pm. Staff consisted of 10 lead teachers, 10 assistant teachers, 1 music teacher, 1 art teacher, 1 art assistant, 1 director, and 1 administrative assistant. The curriculum was based on a combination of The United Methodist Weekday Ministry resources, the Creative Curriculum series, Handwriting Without Tears and years of experience and workshop compilation. All classes are developmentally appropriate.

The annual budget for 2022 -2023 was \$450,020.00. All monies for CDC salaries and expenses came from yearly registration fees and monthly tuition. The Church provides physical space, and the CDC provides financial support to the Church for utility, janitorial, payroll, administrative staff health insurance, IT, workman's comp, and children's accident insurance expenses.

Classes were: 1 toddler class, 3 two-year-old classes, 5 three-year-old classes, 4 four-year-old classes, and 1 kindergarten class.



After-School and Camp Program

Train up a child in the way he should go; when he is old, he will not depart from it

KidsCare Mission Statement: "Our Mission is to assist parents in the Summerville community by providing a quality, supervised program in a safe, loving, and nurturing atmosphere for children. We strive to abide by the scripture as we fulfill God's commandment:

Train up a child in the way he should go; when he is old, he will not depart from it
Proverbs 22:6

School Year 2022-2023

- 59 students registered coming from 11 schools in the Summerville area.
- Participated in the JSL Scarecrows on the Square with the theme related to Noah's Ark and earned 2nd place.
- Provided a "trunk" during the annual Bethany Fall Festival
- Collected coats to donate to "One Warm Coat" as part of service project
- Memorized 30 bible verses in our weekly challenge
- Three volunteers come and sing and play music with us during weekly Chapel on Friday days

Summer Camp 2023

- 78 Campers registered during our 8-week sessions
- One of the 8-week sessions our campers attended VBS at Bethany
- Divided the KidsCare campers into three different age groups allowing for more campers to be enrolled
- Field trips to the Summerville area were brought back.
- Field trips divided to once or twice a week and split up by age groups
- Provided on campus special activities for those campers that were not old enough to be transported off campus.
- Older campers helped clean and organize the Bethany food pantry
- Kids Care took on to one day each week to fill the "Blessing Box"
- Worked with the Recreation Ministries to assist with care for their campers before and after their basketball and volleyball camps and during their basketball camps lunches.
- During chapel each week we had music or a special visitor from the church that gave a short lesson to the campers.

Looking ahead to School Year 2023-24 and Summer Camp 2024

- We will be adding a scripture focus to our school year. The 2023-2024 School year will be "You are God's Masterpiece" Ephesians 2:10. All weekly bible verses for memorization will be based around this.
- Continue taking one day each week to fill the Blessing Box
- KidsCare participating in Operation Christmas Child sponsoring a few boxes.
- Participating in Scarecrow on the Square
- Adding Teacher/Staff Days to our program as days we will be open
- in summer 2024 we plan on changing the way we do participation in Basketball and volleyball camps through the recreation ministries and providing care for those camps
- seeking volunteers willing to be tutors for our students
- seeking volunteers willing to be drivers/riders to aide in picking students up from the area schools

KidsCare Management Staff
Makala Boczkowski, Director
Debra Trimeloni, Assistant Director

Communications Church C@M, I'll, Report 2023

Website:

The website some improvements were done to the website (www.bethany-umc.com). The website is now more streamlined, making it easier to find needed information. It is also on the Wordpress platform which allows for easier and timelier updates as well as adding different pages and boxes to click on for faster and easier access to all the goings on at Bethany. Including the new Daily Devotionals, and Online Services that stream through the website as well as our Christmas "Christmas at Bethany" (www.bethany-umc.com/christmas) which continue to have all the holiday happenings here at Bethany and around Summerville. We are continuing to look into and research on a platform through Push Pay that will allow me to design the website and have everything linked up, with CCB, Push Pay, and the website all in one.

Social Media

Bethany UMC's Facebook (www.facebook.com/BethanySummerville) page has over 3,000 'likes' and 3,508 followers on Facebook. 79.70% of our followers are female and 20.30% are male.

Signage

Each week we advertise upcoming church events and activities through this medium in hopes of keeping our congregation well informed as well as a form of outreach to our visitors and guests on the hanging TV's. Social Media and the Website to keep our congregation informed, involved, and connected to the Church. Also, bulletin boards and calendar stands are updated weekly with what is upcoming as another avenue to keep the congregation informed.

Monthly Newsletter: *Bethany Beacon*

Each month a comprehensive church newsletter that keeps our congregation informed of worship opportunities, special events and activities for parishioners of all ages.

The *Bethany Beacon* is posted on our website and a paper copy is mailed only to those who request it. We have also continued to send the Beacon digitally to the Website and to the E-links emails that go out each week.

Weekly Email Newsletter: *Bethany Links*

Each week an electronic newsletter is emailed to those who have chosen to receive it. *Bethany Links* highlights the weekend's worship schedule and the upcoming events. This has continued to be a good resource to keep the congregation informed. A separate Link e-mail goes out throughout the week when there is a special event or circumstance that the congregation needs to be aware of.

Word & Table Contemporary Worship Support

I continue to prepare announcement slides and any additional signage, banners, and media needs for the service.

Additional Communication Items

The Communications department is responsible for supporting all ministries and committees at Bethany UMC. Trifold or multi-age brochures are prepared for Children's Ministry, Stewardship, Wednesday night activities, Bethany Gift & Gourmet Market, Living Christmas Story, Living Water, and more each year. Flyers are created and announcements prepared for all activities that the team is informed about. We ordered new Christmas Banners, Designed and Printed, Bethany Gift & Gourmet Market logo, flyers, banners, and all other marketing materials. In the last months there has been a lot of correspondence in regard to the Holy Discernment process. I continue to support the internal and external communication in the church in regard to this process.

Looking Ahead to 2024

The Communications department is looking forward to continuing to be a part of the yearly happenings around the Church and Summerville.

I am also hoping to attend educational classes and /or on-line conference's that will expand the knowledge of the programs used to make me more efficient and to educate me on ways to utilize new technology to further the Bethany NOW concept of nurture, outreach, and worship. In addition to other Communication news.

Bethany UMC Communications' Staff

Debbie Dominianni, Communications Director

Bethany United Methodist Church

Recreation Ministries

2023 Charge Conference Report

Leisure Activities

Bethany Golf Tournament: The 2023 Bethany Golf Classic was held on Saturday May 6th at the Summerville Country Club. We had a beautiful day, and 73 layers took on the classic Miler Course layout. We had beautiful weather, and the competition was fierce while still a lot of fun. In the end the team captained by Steve Wilson won the Gross Division and the team lead by Pastors Mitch Houston and Michael Ritter won the Net Division

Pickleball - We have a loyal following of Bethany Members and friends. We are routinely seeing numbers between 15-20 players on both Monday and Thursday mornings. We will be adding some evening hours over the summer for working professionals.

Weekly Golf League: The Bethany Golf League has completed its first full season and was a really great addition to the program. We have settled on a permanent home at the Summerville Country Club and are getting between 8-16 players each week. The format has been four man captains choice.

Recreation Activities

Community Basketball League - total of 279 children on 31 teams Our participation numbers were up 20 participants from last season.

- K- 3rd Grade - Girls 4 Teams
- K 3rd Grade Boys - 7 Teams
- 4th and 5th Grade Girls - 6 Teams
- 4th and 5th Grade Boys - 6 Teams
- Middle School Girls - 3 Teams
- 6th and 7th Grade Boys - 3 Teams

Volunteers from the church as well as the community stepped up to coach this great group of players. We had a total of 51 coaches leading the charge. The basketball skills being taught in a Christian atmosphere mixed in with a wide sprinkle of competition has made this league fun to watch by the many fans we see fill the stands every Saturday during the winter. Practice and games were held at Bethany followed by a single elimination tournament at the end of the regular season in each age level. Spirit Day has become a tradition that the players all look forward to as a great way to end the season. The parents love to hear our announcer call out their child's name as they run through a smoke and laser light show while music fills the gym.

Our community league serves almost 425 kids and coaches and only about 25% are Bethany members. On our Game Day Saturdays, we have 1000 - 1200 people walk through our gym every week. This is a perfect example of a successful Outreach

Program. Our church provides such great opportunities for our local community to compete, learn and grow in a safe and fun Christian environment.

Jr. & Sr. High Basketball Teams-total of 52 member/players on 6 teams

- o Jr. High Boy's- 2 teams
- o Sr. High Boy's - 4 teams

Volunteers coached teams that represented our church in leagues organized for area churches to compete against other churches of all religions. Knightsville United Methodist Church and Pastor Robert Harper deserve special recognition for the role they played in hosting many of our games. The Summerville Church League struggled frankly to recover after covid, this season Only Knightsville UMC and Summerville LOS returned. I am in the process of working hard to get more Summerville area Churches to be part of this year's league.

Community Youth Volleyball League

Our fourth season of Bethany Volleyball was a success, even with increased competition. Our Spring division had only 45 players participating, down significantly from pre-covid numbers. We continue to face strong competition (Summerville Baptist actively recruited and advertised their program) all lead to the decrease in participation. The fall league has 97 players, which is about 3 shy of total capacity for the program.

Each player had the opportunity to come to clinics on Monday and Wednesday lead by leisure ministry staff and volunteers. Games were then played every Saturday morning. We ended the season with a single elimination tournament. The Volleyball program continues to employ college students from Charleston Southern to coach the teams and spearhead the program.

Summer Sports Camps -This summer we continued to expand our offerings to include three weeks of basketball and two weeks of volleyball. I also wanted to thank Makala Boczkowski and the staff of our Kids Care program for allowing us to accommodate more working parents of kids ages 6-16 years old. Recreation Ministries teamed with the KidsCare program offering campers enrolled in their program to participate at a discounted fee and to offer before and after camp care for the Sports Camp campers additionally. Basketball Camp hours to 9:00 am to 4:00 pm Monday through Thursday with lunch being Supervised by Kids care staff. Volleyball Camp operated a 2-session split shift. Our camper's Jth Grade and Below from 9-12 and our 8th grade and older campers from 1-4. The last day of the week was spent finishing up inviting the parents to see our culmination and awards ceremony. This was a great way to end the week. We continued to start our program with a morning devotional lead by either Leisure ministries staff or our outside instructors.

- o Basketball Camp # 1 - Kurt James, an area high school referee and former college coach, led this coed camp. There were 26 campers enjoying his leadership this year. He is such a good role model for these kids.

- o Basketball Camp #2 - This coed camp was led by two Summerville High Basketball coaches, Greg Elliott and David Long. We had 58 campers this week enjoying daily prizes from end of the day contests with end of the week winners recognized also.
- o Girls Basketball Camp- For the 1st time we offered a girl only basketball camp. Coach Calvin Davis, the Head Coach of the Lady Green Wave and his staff lead the camp. When we first decided to offer the program, we had NO idea of what our interest level would be. I was beyond excited to see we ended up with 51 girls completing the camp. It was amazing to see and hear the excitement in the girls as they had a lot of fun, got better and gained a lot of confidence.
- o Volleyball Camp #1-Coach Cindy Baggott of Bishop England High School returned for her 2nd summer running a camp here at Bethany. During this camp, skills were honed with great scrimmages taking place daily. We had 32 campers during the 1st week of Volleyball Camp
- o Volleyball Camp #2 - Longtime Bethany Member and Ashley Ridge Varsity Head Coach Leann Carter lead our 2nd week of Volleyball Camp. We had 58 campers during the 2nd week. During this camp, skills were honed with great scrimmages taking place daily.

Coed Adult Volleyball - Spring, Summer and Fall leagues were conducted for area churches in both the recreational (8 teams) and power levels (9 teams) of play. A double elimination tournament was held for both leagues following regular season play. All players were able to enjoy pickup volleyball games on Sunday evenings all year long. This has helped keep the league strong with interest and competition. The volleyball program serves approximately 150 men and women.

- o During our Open Volleyball on Sunday nights, we continue to charge \$5.00 to participate. This fee will allow us to continue to make improvements and keep costs as low as possible on the youth in our community as we look to expand our volleyball offerings.

**less than 10% of volleyball programs participants consist of our Bethany members. The large remaining percentage are people of our community, some affiliated with another church and some who are unchurched. This outreach program speaks well of Bethany UMC.

WeHne ss ActM Ues

- o Walkers - We have approximately 10 people that come on various weekday mornings to walk in our gym. Many of them have become friends and schedule their times so they can walk together to chat. The air conditioning is a wonderful commodity nine months out of the year here in Summerville. Our gym is open to members and the community.
- o Exercise Room -The exercise room is in need of renovation and some new equipment. The recreation and leisure ministries advisory committee has approved the purchase of some new equipment and a big screen TV. These improvements will take place before the end of this calendar year. It is open in the mornings and throughout the weekdays. It is also open during the evening hours when other activities are scheduled for the gym.
- o Yoga - Tina Walters continued her highly successful program with morning Yoga sessions during the fall, winter and spring twice weekly. This is a great program and it often brings in 20+ adults in the morning
- o Pickleball - Every Monday and Thursday from 10:00 - 1:00,

Our volunteers are the true leaders of our Recreation Ministries. Through their actions, many children and adults feel the love of fellowship as well as the physical growth of a healthy body and mind in a Christian environment of recreation. God bless all of these helpers.

Living Christmas Story

The 2022 Living Christmas story was a huge success. Friday night was cancelled due to weather. The combination of older lighting equipment along with cast members dropping out necessitated the closure. 2367 people in total came through the production. It took 575 cast members and 70 crew members to make it a success.

Bethany Gift & Gourmet Market

This was the first year of doing a full Gift & Gourmet Market. We added casserole, chicken salad, soup and pimento cheese for sale. The total raised for missions was \$23,746.00.

Bethany NOW Wednesday Nights

BNOW kicked off in January with 6 adult and 6 children's classes each week. The Fall session included 7 adult activities, and 7 kids activities. The Youth group continued to have small group. There was an average attendance of 120 each week.

Adult Ministries

11 adult Sunday School classes meet each Sunday with an average attendance of 387. A new class was started for parents in their 20's-30's. Two ladies Bible studies and 1 men's group meet weekly. In addition, we have Happy Hearts Senior Ministry, United Methodist Women, United Methodist Men, and other small groups that meet.

From Christine Mucha, CDM, CFPP - Food Service Director

These are many of the various church functions involving the kitchen food services here at Bethany over the past year:

- o VBS - assisting and directing 125 volunteers to prepare snacks for teachers and 514 children
- o Happy Hearts Monthly Luncheon - menu planning, food/supply purchasing, supervising volunteer assistance, meal prep and clean-up for approximately 100 members.
- o Wednesday Night SNOW Dinners - menu planning, food/supply purchasing, supervising volunteer assistance, meal preparation and dean-up for approximately 200_attendees.
- o Sunday Continental Refreshments- purchasing, prep, set up and clean-up
- o Loving Hands Ministry- assisting the groups volunteers with serving and set up with the Bereavement Meals
- o Various Receptions (such as: Pastor Narcie's Farewell)- purchasing items, food prep, set up and clean up.
- o Have developed food safety procedures and assigned duties for the BNOW host groups and kitchen volunteers
- o Bethany Gift and Gourmet Market -food and supply purchasing planning food production, and assisting volunteers prepare Homemade Soups, a Church favorite Chicken Salad, and Pimento Cheese to sell at the Market. The funds from these sales are used to benefit Local Missions.
- o National Prayer Breakfast - menu planning, food/supply purchasing, room set up, supervising volunteer assistance, meal preparation and clean-up for 200 attendees.
- o Missions Possible Weekend - providing a Saturday and Sunday Continental Breakfast and Lunch for the Mission attendees.
- o Living Christmas Story- purchasing and providing food items for the Story's cast.
- o Flowertown Pancake Breakfast- purchasing and providing food items to raise funds for Local Missions.
- o Flowertown Spaghetti Dinner- purchasing and providing food items to raise funds for Global Missions.
- o Bethany Labor Day Picnic- purchasing food items, meal prep and clean-up for approximately 150 attendees.
- o Deep cleaned kitchen and preformed preventative maintenance on equipment during the summer break.

Report of Pastor

The report of the pastor in charge shall include the names of all persons involved in the changes in membership and other items outlined in the 2016 Book of Discipline (fflf 234,340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent, and chairperson of witness or evangelism ministries.

Church <u>Bethany/Summeotill 21io/23</u>	Charge <u>BETHANY/SUMMERVILLE CHARGE i Q§3</u>
District <u>Q§12§1Qn District</u>	Conference <u>Sgyt!J_Q51Qina Confereagg</u>
For the period beginning and ending .	

1. List those who have been received into baptized membership since last report (Record names and dates).

a. Infants baptized since last report

Name	Date
William Thomas Rogers, Jr.	03/05/2023
Martha Mackenzie Houston	03/12/2023
Colton McCoy	05/21/2023
Austin Wagenseil	06/25/2023
Madelyn Wagenseil	06/25/2023
Laudenslager Emmett	08/13/2023
Jackson Kohlhepp	09/10/2023
Henry Probin	10/01/2023
Thomas Haithcock	11/12/2023

b. All others: children, youth, and adults baptized since last report.

Name	Date
Abbey Dunaway	02/19/2023
Elizabeth Rose White	04/23/2023
Harper Pham	05/14/2023
Noah Pham	05/14/2023
John Kersting	06/11/2023
John Ryan Fox	07/02/2023
Everett Dunaway	07/16/2023
Rose Dunaway	07/16/2023
Amiyah Hopkins	10/08/2023
Robert Hopkins	10/08/2023

2. List those who have been received into professing membership since the last report (Record names and dates).

a. On profession of faith or restored

Name	Date
Debra Brown	02/19/2023
Angela Nelson	02/19/2023
Elena Bilton	04/23/2023
Wyatt Carter	04/23/2023
Olivia Dantzler	04/23/2023
Chloe Delong	04/23/2023

Kaelyn Ellis	04/23/2023
Susi Harres	04/23/2023
William Jenkins	04/23/2023
Stella Kemp	04/23/2023
William Lopez	04/23/2023
Jacob Mendoza	04/23/2023
Braedon Patterson	04/23/2023
Jack Phillips	04/23/2023
Harrison Reynolds	04/23/2023
Maysie Runyon	04/23/2023
Elizabeth White	04/23/2023
Grant Wimberly	04/23/2023
Elise Woolwine	04/23/2023
Arthur DeHay	05/07/2023
Christina Robinson	05/07/2023

b. From other United Methodist churches.

Name	Date
Angie Mishoe	12/11/2022
Jim Mishoe	12/11/2022
Shannon Locklair	02/19/2023
Brayton Killiri	03/14/2023
Frank Killiri	03/14/2023
Mandy Killiri	03/14/2023
Sandy Allan	05/07/2023
Katherine Grayson	05/07/2023
Kurtis Laudenslager	08/13/2023
Barbara Carter	09/10/2023
Donald Ellis	09/10/2023
Victoria Ellis	09/10/2023
James Guess	09/10/2023
Sarah Guess	09/10/2023
Amy Fenton	10/08/2023
Craig Miller	10/08/2023
Karen Miller	10/08/2023

c. From other non-United Methodist churches.

Name	Date
Annette Bertolani	02/19/2023
Bill Calpas	05/01/2023
C.G. Caruthers	12/11/2022
Kathleen Caruthers	12/11/2022
Robert Edwards	09/10/2023
Cassie Ellis	10/21/2023

Brian Fenton	10/08/2023
Joseph Fisher	12/11/2022
Mary Fisher	12/11/2022
Al Forsythe	09/10/2023
Sandra Forsythe	09/10/2023
John Gerwig	12/11/2022
Tina Gerwig	12/11/2022
Shannon Glass	02/19/2023
Max Gleaton	05/07/2023
Kristin Laudenslager	08/13/2023
Rose Marie Locklair	02/19/2023
Helen Marano	08/13/2023
John Gerwig	03/19/2023
Lauren Marano	05/07/2023
Patti Mitchum	02/26/2023
Kenneth Myers	02/26/2023
Annamaria Myers	03/19/2023
Katharine Pieretti	05/07/2023
Anthony Pieretti	05/07/2023
Jennifer Rogers	05/07/2023

3. List those who have been removed from the professing membership since last report (Record names and dates).

a. By action of the Charge Conference, or trial court, or withdrawal

Name	Date
Doug Hammond	08/22/2023
J.O. Hammond	08/22/2023
Michelle Hammond	08/22/2023
Noah Hammond	08/22/2023
Ben Mann	10/09/2023
Lynda Mann	10/09/2023

b. By transfer to other United Methodist churches.

Name	Date
Frank Hutto	11/22/2022
Mary Hutto	11/22/2022
Becky Buckman	01/24/2023
Bonnie Boland	02/15/2023
Robbie Boland	02/15/2023
Dominica Harrell	03/16/2023
Becky Fentress	05/02/2023
Mark Fentress	05/02/2023
Kelsey Gunter	05/10/2023
Kathryn Heustess	08/03/2023
Kyle Heustess	08/03/2023

Debra Reeves	09/06/2023
Tim Reeves	09/10/2023
Mary K. Shepherd	10/23/2023
Timothy Shepherd	10/23/2023

c. By transfer to other non-United Methodist churches.

Name	joate
Michael Harrelson	11/21/2022
Sandra Toothman	12/15/2022
Ed Ryan	12/21/2022
Suzie Ryan	12/21/2022
Christi Johnson	01/26/2023
Erin Carroll	03/06/2023
Kristen Trask	03/09/2023
Roland Trask	03/09/2023
Anna Leigh Avant	07/12/2023
DeAnn Avant	07/12/2023
Michael Avant	07/12/2023
Erika Hardee	07/26/2023
Kyle Michael Hardee	07/26/2023
Mike Hardee	07/26/2023
Charles Sompayrac	08/01/2023
Chris Sompayrac	08/01/2023
Kim Sompayrac	08/01/2023
Sophie Sompayrac	08/01/2023
Laura Horlbeck	08/04/2023
Pete Horlbeck	08/04/2023

d. By death .

Name	Date
Jim Ellis	11/22/2022
Anne Batten	12/02/2022
Jean Weidman	12/17/2022
Janet Kaminski	01/08/2023
Joe Stasiukaitis	01/09/2023
Kerry Farmer	01/20/2023
Gene Malphrus	02/28/2023
John Riley	04/05/2023
Billy Owens	04/07/2023
Cecil Buddin	06/20/2023
Ed Chinnis	07/13/2023
Martha Mason	07/13/2023
Betty Gabrielli	07/18/2023
Nancy McClelland	07/25/2023

May Gunter	08/11/2023
Bob Barrows	09/11/2023
Ed Hickey	09/28/2023
Martha Johnson	09/30/2023
Stephen Buddin	10/11/2023
Robert Wren	10/15/2023
Kim Noviski	10/25/2023
Carolyn Weader	10/28/2023
Fenn Stallsmith	10/30/2023
Larry Bailey	11/02/2023

4. Have the membership rolls been audited?

a. If not, why not?

b. Who has moved from your community since the last Charge Conference?

c. What has been done to relate them to another church?

5. The pastor shall give a report on the State of the Church (Please do not duplicate report of the Church Council or other committees. Only the highlights, from the pastor's perspective, the major issues or events related to the health of the church). (Attach as a supplement.)

6. The Pastor shall give an account of pastoral ministry as it relates to (U 340): Elders, provisional elders, and local pastors have a fourfold ministry of Word, Sacrament, Order and Service. Please describe how you have fulfilled your calling this year in the following ways: (Attach as a supplement)

a. Preach and teach the Word.

b. Provide pastoral care and counsel.

c. Administer the sacraments.

d. Order the life of the church for service in mission and ministry.

e. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (if 351).

Signed

viii

Printed Name

Md#i 7<4-<1

Date

ii&i.1.>

STATE OF THE CHURCH REPORT Bethany United Methodist Church

Reverend Michael D. Ritter, Sr.

"For everything there is a season, and a time for every matter under heaven." Ecclesiastes 3 begins with these poetic words. It goes on to say that there is a "time to be born, a time to die and a time to plant and a time to pluck up what is planted." Essentially, there is a time for it all. The season that Bethany United Methodist Church finds itself in right now is one of uncertainty, one of frustration, one seeking unity amid divisiveness and one of fear. I have served Bethany UMC for 17 months and, to say the least, these are challenging times. The schism in the denomination has come to roost here at Bethany ever since our conference has given a way for congregations to separate from the denomination who did not feel they could remain with the denomination.

These times are hard for our church; these times are sad for our church. Everyone has their own convictions, and many feel their way is the correct and only way. I have heard that people want to "save" Bethany while others just want to be left alone. The season that we are in is difficult, but we are better as a congregation when we are together than when we are divided. We do not have to think the same way to be Bethany. We do not have to pray the same way to be Bethany. We do not have to serve the same way to be Bethany. We do not have to give the same way to be Bethany. Bethany United Methodist has been serving this community since 1857. Yes, our name has changed over the years, but our passion to see others becoming disciples of Christ and our desire for others to see Christ inside of us has never changed. My call for our congregation is to continue to keep the Main Thing the Main Thing. Continue to keep God first and remain faithful to your church and God through your prayers, your presence, your gifts, your service, and your witness.

Maya Angelou stated, "I've learned that whenever I decide something with an open heart, I usually make the right decision. I've learned that even when I have pains, I don't have to be one. I've learned that every day you should reach out and touch someone. People love a warm hug, or just a friendly pat on the back. I've learned that I still have a lot to learn. I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." As we face the storm that we are in, how are our actions making the other feel? Are our actions and words Christ-like? Have we denied a handshake or hug because we have allowed this schism of the world get between that which God has brought together? Our actions speak volumes and God is watching!

Even in the midst of all that is going on around our congregation, many have continued to remain faithful to the vows that they have made. Bethany is a praying congregation. We would think with a schism barring down on the congregation, we would be lost. Not Bethany: this church has gotten dirty on the knees as they have been in prayer and discernment during a time of seeking direction. We have looked up to the one who creates and sustains us. Oh, as the old adage goes, "When the going gets tough, the tough gets stronger" - Bethany is a great example with its prayer life.

Our presence continues to be maintained in worship, in membership, in Sunday school, in the various ministries, and in missions. While we are not at the numbers where we were before the pandemic hit, our numbers continue to show promise in an ever-changing climate. Confirmation, new membership and baptisms show the growth in the church while in Sunday

school, new classrooms have been created as others have been revamped. A new young adult Sunday school class has been created to serve a growing need. Vacation Bible School had 540 kids, numbers that continue to amaze. Kids Care and CDC continue to serve our community at maximum capacity with loving hearts.

Our giving on the outside looks like we are not up to par, but a closer look will give a better picture as to what is going on. While we are not meeting our budget expectations, we are giving the same or better than that of recent years. We have had to look at different ways of doing the ministries that we are accustomed to, but we are still able to serve the way we are called. I would encourage all to see how God is calling you as it pertains to your gifts and give accordingly.

Something that I see in the congregation is Bethany equals service. We are always looking for ways to serve. Our attitude in the church, in our Sunday school classes, and in various groups is we are servants of God. We sent several members on different mission trips throughout the year to Kentucky, Ecuador, and New York as well as local missions, serving others through Mission Possible, school supplies and Thanksgiving bags. Missions continue to serve in so many ways (too many to mention here) and we are thankful for the opportunity to serve. Living Christmas Story saw many in the community stroll through as lives were moved by the story that never gets old. The Gift and Gourmet Market was successful again this year with all proceeds going towards missions. We truly are a loving church with giving hearts and working hands.

When we speak of our witness, I would encourage us all to see what message we are sharing with others. The divide in the church is quite apparent, but we still need to remember that we are brothers and sisters in Christ. Saying that we just need to "agree to disagree and just move on" doesn't work in this case. We need to wrestle with what is before us and figure out how to respect each other, even when our convictions disagree. As we share our witness with others, we need to remember that we are Christians first. The schism should not define us, our faith in Christ should. As we continue to focus on our faith during this climate of uncertainty, remember that the church has been through worse times and came out of those times and became the church that we know today.

A special mention needs to be said about our staff. Our staff and volunteers have been incredible as they have navigated waters that we have not seen before. For the most part, this is not a job, this is a calling, and their passion shows each and every day. They are all willing to go the extra mile when called upon - most of the time, you don't even have to call, they are already on top of it. They are professional in every way. I am blessed to serve along with such wonderful, Godly people. They truly care about the people of this church and community, and they are making a difference!

As for the Ritter family, this year has been difficult on a personal level with the loss of my mother. I think with all that is going on around me, it has not completely sunk in that my mother has joined the church triumphant. (And there are many who are in this same boat.) In many ways we just roll with the punches, but there are times where I would like to just call her up and discuss with her my petty issues. I want to thank my church for how loving you have been to me and my family during this time. The calls, the visits, the cards, the hugs, the meals brought by, have been so loving and thankful. To see the church BE the church and to be a recipient of the church's love puts an awesome feeling in this minister's heart. Thank you just doesn't seem to be enough!

Again, I want to say that this schism should not define us. We know that when all is said and done, Bethany will not be the same. We have already had members who have left Bethany because of this and others who have joined our congregation because their previous congregation did not meet their needs. We know that a "house divided cannot stand", so let's focus on that which unites us and serve and worship our God together and minister where called upon. If we drive our cars only looking in the rearview mirrors, we are bound to wreck. However, if we focus on that which is before us, if we will grab hold of that which unites us, it is then that we will realize that our future is bright here at Bethany, in our community and beyond.

The Dalai Lama stated, "There are only two days in the year that nothing can be done. One is called yesterday and the other is called tomorrow, so today is the right day to love, believe, do and mostly live." What does your today look like? May Bethany continue to be the bright shining place that she is!

Rev. Melvin R. Lee

Pastor Signature

11/14/23

Date

Quinda G. Thompson

SPRC Signature

11/14/23

Date

District Superintendent Signature

Date

Annual Report of Trustees - 2023

The trustees are amenable to the Charge Conference and as such are required to make an annual report. Additional reports should be made as requested by the Charge Conference or Church Council.

Church Name: Bethany/Summerville (272063) Charge Name: BETHANY/SUMMERVILLE CHARGE
(272063) Town: Summerville District: Charleston District
To the Charge Conference Bethany for the year ending 11/01/2021

1. Organization for 2023 took place at a meeting on January 12, 2023 by electing the following officers:

Name	Term Expires
Member Tom Brown	12/31/2025
Member Joanne Fowler	12/31/2024
Member Tony Frye	12/31/2024
Member Chris Glaze	12/31/2023
Member Bob Johnson	12/31/2023
Member Becky Powell	12/31/2025
Member Bethany Tanner	12/31/2023
Member Marion Thompson	12/31/2025
Member Jill Weatherford	12/31/2024

2. Number of church buildings ♦; Number of parsonages Q

3. Value of church ...

Type	Name	How was value determined?	Value
Buildings	Bethany Church furnishings & equipment	Insurance appraisal	17,802,000.00
Total			\$17,802,000.00

4. Value of parsonage(s) ...

Type	Name	How was value determined?	Value
Buildings	Former parsonage	insurance appraisal	242,000.00
Total			\$ 242,000.00

, Value of other assests {cash, investments, other property, etc...}

Type	Name	How was value determined?	Value
Other	119 W. 3rd. S. Street House	Insurance appraisal	160,000.00
Other	303 Central Ave. House	Insurance appraisal	163,000.00
Other	414 S. Main Street	Purchase Price	700,000.00
Total			\$ 1,023,000.00

6. Incorporation of Local Church

- Is the local church incorporated? Yes Date Incorporated 06/08/1981
- Who is the church's registered agent on record with the SC Secretary of State? NQ (The Registered Agent should be the Trustee Chair.)
- Have the Articles of Incorporation been reviewed? ♦ Articles of Incorporation Reviewed Date
- Have the By-laws been reviewed? No By-laws Reviewed Date

7. Name or names in which the title to each piece of property is recorded as shown by civil land records:

Hem	Name	Where Filed?	Book	Page
Bethany Church	.	Dorchester Cty. Clerk of Court	SC457	242
House	119 W. 3rd. S St.	Dorchester Cty. Clerk of Court	SC347	235
House	111 W.3rd S St.	Dorchester Cty. Clerk of Court	SC2172	48
House	411 S Main Street	Dorchester Cty. Clerk of Court	14384	136

Deeds

- Who is the custodian of the deeds and other legal papers? Board of Trustees
Where are they kept? Trust Safety. DeP-osjt Box

b. Does each deed contain a trust clause? Yes

Has a current copy been submitted to the District Superintendent? NQ

If not, attach a copy of the deed to this report and complete the Quit Claim deed and attach a copy of it to this report.

c. Is the title to church property held in the names of individual trustees or a local church corporation? Church

Church

9. Received during year for constructing and improving church building and parsonages, and how expended:

Received From	Amount	Disbursements	Amount
Rental Income	14,904.00		6,524.00

10. Present Indebtedness:

Item	Amount
Bethany Church	1,672,672.00
Bethany Church	560,000.00

11.

a. Insurance

Item Insured/Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Deductible	Expires When
Church Buildings	22,069,000.00	22,069,000.00	Full/Complete	Southern Mutual Church Ins.	2,500.00	09/30/2023
Church Furnishings and Equipment	3,067,000.00	3,067,000.00	Full/Complete	Southern Mutual Church Ins.	2,500.00	09/30/2023
Vehicle(s)	90,000.00	90,000.00	Full/Complete	Southern Mutual Church Ins.	500.00	09/30/2023
General Liability	0.00	3,000,000.00	Full/Complete	Southern Mutual Church Ins.	0.00	09/30/2023
Worker's Compensation	0.00	1,000,000.00	Full/Complete	Southern Mutual Church Ins.	0.00	09/30/2023
Professional Liability Coverage (including Sexual Misconduct)	0.00	3,000,000.00	Full/Complete	Southern Mutual Church Ins.	0.00	09/30/2023

b. Have the buildings been inspected for fire hazards within the past year? Yes

c. When was the last appraisal made? 01/01/2012

d. By whom? ◆

e. Is the amount of insurance adequate? ◆

f. Does the church's insurance cover professional liability? Yes Amount 3,000,000

g. Does the church's insurance cover all programs that occur in the facilities (i.e. Scouts, community groups, AA, etc)? liq

h. Does your church sponsor a scouting ministry? ♦

If yes, please include identifying information:

Type of Troop: Number: Scout Council:

Attach copies of any signed agreements you have with Scouting entities.

Attach copies of any insurance policies that cover the church for scouting activities.

i. Who is bonded?

Janie Banks Maureen Bennett Luke Blackman Kyle Boczkowski Donna Brasher Kent Brasher
Karen Eubanks Karen Fleischauer Rett Fowler Ann Gill Frank Grubb Gail Hay Kathy Hodge Tom
Jeffries Bob Johnson Susan Keifer Sue Malphus Kathy McConnell Tim McConnell
Jennifer McKeehan Robert McNutt Barbara Petrovich Elizabeth Phillips Lisa Salisbury Greg Smith
David Stamps Henry Thompson Tom Thurman Chad Urban Minde Wheeler

12. Detailed list of income producing property and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is used for Ministry
Rental House	01/01/2009	14,904.00	Return to budget	14,904.00	Debt Service

Attach supplement if needed for "How Income is used for Ministry" entry.

13. Has an annual accessibility audit for the church been conducted? Yes

Date: 11/14/2023



e. Chair or Secretary, Trustees

2023 Report of the Committee on Nominations and Leadership Development

for 2024 *Indicates required positions per Book of Discipline 2016, ffil 252.5, 654, and Annual Conference Resolution

Positions	First Name	Last Name	Address	Email	Phone(s)
Ch. Church Council*	Chris	Glaze	122 W. 5th South Street Summerville SC 29483	bulldogewo@gmail.com	843-327-1449
V-Ch. Church Council	Barbara	Petrohovich	4976 Wyman Blvd. Summerville SC 29485	bpetrohovich@gmail.com	843-478-2759
Lay Leader*	Dave	Braddon	P.O. Box 673 Johns Island SC 29457	dvbraddon@gmail.com	843-557-1206 843-270-4978
Ch. PPRC*	Gillis	McAllister	204 Sheffield Ln. Summerville SC 29485	gfmcall@hotmail.com	843-743-5389
Ch. Finance*	Sue	Malphrus	219 Thames Ave. Summerville SC 28485	suzqdm912@gmait.com	843-345-9116
Church Treasurer'	Bob	Minus	105 Tallow Street Summerville SC 29483	bob.minus@yahoo.com	843-771-3407 843-834-9460
Lay Mem to AC*	Frank	Grubb	1009 Maidstone Drive Summerville SC 29483	fandbgrubb@aol.com	8434529372 8438751690
Lay Mem to AC*	Lynn	Harrison	117 President Circle Summerville SC 29483	leh117@bellshouth.net	843-224-6443
Lay Mem to AC'	Gillis	McAllister	204 Sheffield Lane Summerville SC 29485	gfmcall@hotmail.com	843-871-5032 843-734-5389
Lay Mem to AC'	Von	Thurman	204 Sweetspire Lane Summerville SC 29483	thurmanevy@gmail.com	843-696-6828
Lay Mem to AC*	David	Powell	205 Bennett Lane Summerville SC 29483	dp4teamh1@aol.com	843-870-9831
Lay Mem to AC'	Rebecca	Jackson	208 Quinby Str. Summerville SC 29483	chebec22@gmail.com	843-270-7128
Lay Mem to AC'	Charles	Barwick	400 W Doty Ave Summerville SC 29483	cebarwick1@gmail.com	843-906-6583
Lay Mem to Ac*	Matt	Bates	410 Town Woods Trace Summerville SC 29483	mbates992@hotmail.com	843-300-7671
Lay Mem to AC'	Lynda	Gildea	753 Hamlet Cir Goose Creek SC 29445	lyndagildea@gmail.com	614-205-7114
Lay Mem to AC'	Luke	Biggs	P. O. Box 3091 Summerville SC 29483	biggsluke@yahoo.com	843-813-4491
Lay Mem to AC'	Karen	Braddon	P.O. Box 673 Johns Island SC 29457	krbraddon@gmail.com	843-557-1206 843-670-2247
Lay Mem to AC*	Betsy	Myers	P.O. Box 911 Summerville SC 29484-0911	betsym 1124@gmail.com	843-871-2442 843-209-6102
Lay Mem to Ac*	Berlin	Myers	P.O. Box 911 Summerville SC 29484-0911	bmyersjr@berlinmyerslumber.com	843-871-2442 843-209-6104
Lay Mem to AC*	Dave	Braddon	PO Box 673 Johns Island SC 29457	dvbraddon@gmail.com	8432704978
Lay Mem to AC	Betsy	Grubb	1009 Maidstone Drive	fabddgrybb@aol.com	843-875-1690

(Alt)			Summerville SC 29483		
Lay Mem to AC (Alt)	Greg	Cook	108 Manigault Dr Summerville SC 29483	gtcook@outlook.com	843-708-9904
Lay Mem to AC (Alt)	Tom	Thurman	204 Sweetspire Lane Summerville SC 29483	thomas.thurman9@gmail.com	8436974429
Lay Mem to AC (Alt)	Brenda	Byrd	549 Eastern Isle Ave Summerville SC 29486	brendagbyrd@gmail.com	9126748314 8437613467
Lay Mem to AC (Alt)	Kevin	Carter	P.O. Box 1398 Summerville SC 29484- 1398	kcarter914@gmail.com	843-871-2257
Assoc. Lay Leader	David	Powell	101 Amen Corner Summerville SC 29483	dp4teamh1@aol.com	843-870-9831
Church Administrator	Henry	Thompson	103 Reynolds Road Summerville SC 29483	hthompson@bethany-umc.com	843324-2056
Congregational Care	Lynda	Gildea	753 Hamlet Circle Goose Creek SC 29445	lyndagildea@gmail.com	6142057114
Global Missions	Roanna	Payne	138 Chandler Drive Ladson SC 29456	roanna.payne@hachealthcare.com	843-343-9217
Kids Care	Scott	Runyon	209 President Circle Summerville SC 29483	runyonscottr@gmail.com	8439348328
Preschool Chairperson	Martha	McAllister	204 Sheffield Ln. Summerville SC 29485	martha.c.mcallister@gmail.com	843-276-1866
Preschool Chairperson	Susan	Gaston	319 Chessington Circle Summerville SC 29485	sgaston515@gmail.com	8432096560
Recreational Ministries	Ce	Buddin	212 S Rutherford Str Summerville SC 29483	cbuddin212@gmail.com	843-509-4493
Safety & Assistance Team	Tom	Thurman	204 Sweetspire Lane Summerville SC 29483	thomas.thurman9@gmail.com	843-697-4429
Technology	Stephen	Rauch	101 White Pine Way Summerville SC 29485	rauch.stephen@gmail.com	8435144844 84382186214
Pres. UMM or Mens Ministry Ldr*					
Pres. UMWor UW Faith*					
UMYF Rep.*	Katie	English	171 Daniels Ridge Dr Summerville SC 29485	kmenglish07@gmail.com	843-708-5589
Ch. Worship	Lynn	Harrison	117 President Circle Summerville SC 29483	nannieanddack@gmail.com	8432246443 8438735056
Ch. Worship	Patricia	Hartman	302 Prestwick Ct Summerville SC 29483	patdia972@gmail.com	843-371-1972
Children Ministry	Sharon	Willmarth	111 Valentin Drive Summerville SC 29483	sharonwillmarth@hotmail.com	859-396-8735
Youth Ministry	Ashley	Wimberly	127 Linwood Ln Summerville SC 29483	ashwimberly@yahoo.com	8437938614 8437713721
Older Adult Ministry	Helen	Rooney	14 New Haven Ct Summerville SC 29483	rooneyjrclan@mac.com	940-636-9431
Super. Church School	Allison	Clayton	4858 Cane Pole Land Summerville SS 29485	allisonfclayton@gmail.com	843-725-9208
Ch. Stewardship	Jami	Martin	105 Hemlock Str. Summerville SC 29483	jmartin09@protonmail.com	843-518-3484
Epworth Local Church Rep*	Katrina	Patton	P.O. Box 3091 Summerville SC 29484	katrinapatton@msn.com	843-851-9293 843-813-4903

Native American Coord.*	Betsy	McAmis	108 Hardee Avenue Summerville SC 29485	mem119@aol.com	843.875.8793
Ch. Missions	Hank	Bennett	255 Summers Drive Summerville SC 29485	hobennett@gmail.com	843-568-2053
Dis. Relief Coord.	Robert	Stasiukaitis	6016 Wild Azalea Ln Summerville SC 29483	robert@lccm.com	8437290636
Communications Coord.	Debbie	Dominianni	2007 Carriage Way Summerville SC 29485	ddominianni@bethany-umc.com	843-819-2731
Recording Sec	Mary Lynn	Harlow	104 Johnston Str. Summerville SC 29483	marylynnharlow@gmail.com	843-270-4522
Church Historian	Janie	Banks	510 Central Ave. Summerville SC 29483	gcbjr@comcast.net	843-834-0191
Membership Sec	Karen	Tsukalas	103 Quimby Street Summerville SC 29483	stsukalas@gmail.com	843-871-0381 843-729-0170
Financial Sec.	Melanie	Russo	124 King Charles Circle Summerville SC 29485	mrusso@bethany-umc.com	3055109174

2023 Report of the Committee on Nominations and Leadership Development

7-AL. Members at Large of Church Council
Sam Brock Meg Courtney Rebecca Dunlap
David Harris Kathy Harris Greg Herres
Martha Houston Marc Jaques Tom Jeffries
Shane Kersting Chuck Lewis Elliott Locklair
John Lyons David Morris Jamie Probin
Ashley Rogers Janice Waters Travis Wheeler
Sherry Wilson Seth Woolwine

Committee of Nominations and Leadership
Development

A. Previously Elected
Class of 2024

Matt Bates Laura Jones Tom Thurman

Class of 2025

Rebecca Jackson Joy Patterson Chad Urban

B. Nominees Class of 2026

Greg Herres Penny Locklair Amy Reynolds

Note: If not marked, designate Youth (12-18) as Y, Young Adults (19-35)

as YA, Secretary as SEC, and Lay Leader as LL

Committee on Finance (Members at Large)

Luke Blackmon Tom Jeffries Julie Parish
Jonathan Patterson Travis Wheeler Michael Wood

Charge Committee on Staff/Pastor Parish Relations
(*minimum 5 - maximum 9, plus a Lay Member to AC
and Lay Leader*)

A. Previously Elected

Class of 2024

Stuart Courtney Maggie Lewis Gillis McAllister Ch
PPRC

Class of 2025

Becky Glaze Linda Huffman Joan Naugle

B. Nominees Class of 2026

Pam Kahl Katrina Patton Jamie Probin

C. Lay Member to Annual Conference

Frank Grubb LM

D. Lay Leader

Dave Braddon LL

Trustees (*recommended minimum 3 - maximum 9*)

A. Previously Elected

Class of 2024

Joanne Fowler Tony Frye Jill Weatherford

Class of 2025

Greg Cook Becky Powell Marion Thompson

B. Nominees Class of 2026

Charlie Barwick Christy Buddin George Howard

Recommended: One third of trustees are to be women.

BETHANY UNITED METHODIST CHURCH
2024 Officers and Leaders
(Revised 1/13/23)

CHURCH COUNCIL

Chairperson	Chris Glaze
Vice Chairperson	Barbara Petrohovich
Recording Secretary	Mary Lynn Harlow

Committee Chairpersons

Chairperson of Staff Parish	Gillis McAllister	
Chairperson of Finance	Sue Malphrus	
Chairperson of Stewardship	Jami Martin	
Chairperson of Board of Trustees		elected position
Chairperson of Technical Ministry	Steven Rauch	
Chairperson of Preschool Board	Susan Gaston/Martha McAllister	
Chairperson of Kids Care	Scott Runyon	

Ministry Leaders

Lay Leader	Dave Braddon	
Associate Lay Leader	David Powell	
Church Historian Team	Janie Banks	
Sunday School Superintendent	Allison Clayton	
United Methodist Men President		elected position
United Women of Faith President		elected position
United Methodist Youth President		elected position
Church Treasurer	Katie English	
	Bob Minus	

Council Chairpersons

Worship	Pat Hartman/Lynn Harrison
Membership	Karen Tsukalas
Local Missions	Hank Bennett
Global Missions	Roanna Payne
Children's Ministries	Sharon Willmarth
Student Ministries	Ashley Wimberly
Sr. Adult Ministries	Helen Rooney
Congregational Care	Lynda Gildea
Recreational Ministries	CeBuddin
Communications	Debbie Dominianni
Safety and Assistance Team	Tom Thurman
Conference UMVIM Representative	Robert Stasiukaitis

Church Council Members at Large

Travis Wheeler
Tom Jeffries
Ashley Rogers
David Harris
David Morris
Jamie Probin
Martha Houston
Greg Harres
Elliott Locklear

Meg Courtney
Sherry Wilson
Rebecca Dunlap
John Lyons
Sam Brock
Kathy Harris
Marc Jaques
Janice Waters
Chuck Lewis

Seth Woolwine
Shane Kersting

Lay & Reserve Members to Annual Conference (14 members need to attend Annual Conference)

Luke Biggs
Dave Braddon
Karen Braddon
Matt Bates
Frank Grmbb
Lynn Harrison
Charlie Barwick

Rebecca Jackson
Gillis McAllister
Berlin Myers
Betsy Myers
Von Thurman
David Powell
Linda Gildea

Above this line are Church Council voting members



Alternate Lay & Reserve Members to Annual Conference

*Greg Cook
*Betsy Grmbb
*Kevin Carter
*Brenda Byrd
*Tom Thurman

*Alternates - not Council Members

Ministerial Ex-Officio Members of Council

Senior Pastor
Pastor of Congregational Care
Financial Secretary
Lay Leadership Committee Secretary
Church Business Administrator

Rev. Michael Ritter
Rev. Mark Barnes
Melanie Russo
Mandy Killiri
Henry Thompson

Staff Parish Relations Committee

Class of 2024

Maggie Lewis
Stuart Courtney
Gillis McAllister (Chair)

Class of 2025

Joan Naugle
Becky Glaze
Linda Huffman

Class of 2026

Katrina Patton
Jamie Probin
Pam Kahl

Lay Member to Annual Conference Rep. - Frank Grubb

Lay Leader - Dave Braddon

Asst. Lay Leader - David Powell

Board of Trustees

Class of 2024

Jill Weatherford
Tony Frye
Joanne Fowler

Class of 2025

Greg Cook
Marion Thompson
Becky Powell

Class of 2026

Charlie Barwick
George Howard
Christy Buddin

Nominations & Leadership Development Committee

Class of 2024

Laura Jones
Tom Thurman
Matt Bates

Class of 2025

Joy Patterson
Chad Urban
Rebecca Jackson

Class of 2026

Amy Reynolds
Penny Locklair
Greg Horres

Lay Leader - Dave Braddon

Sr. Pastor - Rev. Michael Ritter

Church Administrator - Henry Thompson

Secretary - Mandy Killiri

Asst. Lay Leader - David Powell

Assoc. Pastor - Mark Barnes

Membership - Jack Sehart

Committee on Finance

Chairperson of Finance

Church Treasurer

Financial Secretary

Chairperson of Church Council

Chairperson of Stewardship

Chairperson of Staff Parish

Chairperson of Board of Trustees

Church Business Administrator

Lay Member to Annual Conference

Lay Leader

Asst. Lay Leader

Pastor(s)

Sue Malphrus

Bob Minus

Melanie Russo

Chris Glaze

Jami Martin

Gillis McAllister

Henry Thompson

Frank Grubb

Dave Braddon

David Powell

Rev. Michael Ritter

Rev. Mark Barnes

At Large Members:

Mike Wood

Luke Blackmon

Julie Parrish

Travis Wheeler

Jonathan Patterson

Tom Jeffries

Stewardship Committee

Chairperson - Jami Martin

TBD in working with Stewardship Chair(s), Sr. Minister, Church Administrator and Lay Leader(s)

Standing members - Chair of Council, Vice-Chair of Council, Church Administrator, Director of Communications, Lay Leader

At Large Members:

Rebecca Dunlap

James Dyne

Mike Fields

Endowment Directors

Class of 2024

Gail Hay

Class of 2025

Minde Wheeler

Class of 2026

David Stamps

Class of 2027

Robert McNutt

Class of 2028

Chad Urban

Elizabeth Phillips

Class of 2029

Kent Brasher

Jill Weatherford - Ex-officio (Trustees)

Endowment Advisory Committee

(At Large Members)

Class of 2024

Bart Burford

Class of 2025

Jimmy Jackson

Class of 2026

Betsy Myers

Standing members - Council Chairperson, Outreach Chairperson, Finance Chairperson, Sr. or Assoc. Minister, Board of Trustee Chairperson (non-voting)

Heritage Committee

Janie Banks, Chris Glaze, Jo Knight
(Members of the committee serve as co-chairs)

Council on Congregational Care

Chairperson - Lynda Gildea

Secretary - Liz Williams

Flower Team - Gayle Courtney

Baby Welcoming - Sandy Mills

Loving Hands - Evelyn Owens, Steph Parker

Card Team - Phyllis Laferte

Grief Support - Stephanie Parker

Home Communion - JC & Peggy Ridgeway

Prayer Shawl - Marge Veneziano

Newcomers Welcome - Nellita DuBose

Visitation Team - Mark Barnes

Prayer Team - Linda Korytko

Support Group & Seminars - Mark Barnes

Worship Committee

Chairperson Pat Hartman
Co-Chair Lynn Harrison
Altar Adornment Chair - Susan Richter
Acolyte Chairperson - Emily Vick
Spell Usher Coord. - William McLamb
8:45 am Traditional Usher Coord. - Billy Hay
11:15 Traditional Usher Coord. - Mike Field
Spell Rep. - Susan Chellis
Word and Table Team-Katrina Patton, Michael Brown
Special Services - Laurence Clair, Bill Jones, Jack Sehrt
Communion Stewards - Martha McAllister, Linda Guess
Paraments - Ted French
Chrismon Tree Adornment - Norma Cunningham
Wedding Directors - Lou Minus, Austin Goethe, Sherri Morris
Ministers-Rev. Michael Ritter, Rev. Mark Barnes
Director of Music - Rob Taylor
Greeter Coord. Word & Table - Katrina Patton
Greeter Coord. Traditional (Sanctuary) - Henry Thompson
Member at Large - Karen Thompson

Missions

Local Missions Committee

Chairperson - Hank Bennett

Donna Moses	Jaye Elliott	Miriam Birdsong
Skip Burn	Barney Duncan (Habitat)	Von Thurman
Sue Smith	Debby Humbert	Debra Dorr
Donna Waite	Jerry Harris	Judi Burns
Marcia McElheny	Margaret Kaltenbach	Judy Burn
Stuart Courtney	Dennis & Linda Bock	Mary Ruth Horres
Troy Thomas	Caroline Howard	Travis Wheeler (LCS)
Seth Woolwine (LCS)	Rick Reule (Living Water)	
Katrina Patton (Local Epworth Rep.)		

Global Missions Committee

Chairperson - Roanna Payne

Jim Parrish	Laura Knotts	Chandler Roark	Hank Bennett
Arnold Huskins	Steve Bishop	Barney Duncan (Habitat)	
Betsy McAmis (Native Am. Min.)			

Council on Communications

Chairperson - Debbie Dominianni

Bethany Tanner	Laura Wilson	Jill McElheny	Jacob Turner
----------------	--------------	---------------	--------------

Technology Committee

Steven Rauch
Cliff Hunt

Danny Trump
Mike Brown

Jay Humphreys
Karl Naugle

Melanie Russo

Council on Recreational Ministries

Chairperson - Ce Buddin

Steve Patterson
Stuart Courtney

Greg Elliott
Marty Eubanks

Kyle Boczkowski
Chuck Lewis

Bob Minus

Student Ministries

Youth Adult Committee

Kyle Boczkowski - Director of Student Ministries

Luke Biggs
Laura Jones
Ashley Wimberly

Kevin Carter
Brandon Lucius
Adair Roark

Kelly Cone
Aaron Oberman
Roanna Payne

Billy Jones
Elizabeth Phillips

24-25 ASCEND Youth Council

Kyle Boczkowski - Director of Student Ministries

Katie English - UM Youth President

Aubrey Carter
Caroline Wheeler

Olivia Dantzler
Fritz Wimberly

Caroline Rodgers
Mark Wimberly

Harris Wimberly

Children's Ministries Team

Sharon Willmarth - Chair

Barbara Basset - Child. Choir Director

Emily Vick - Child. Ministries Director

Janice Harp - Child. Ministries Assist

Susanne Corbett - Nursery Coordinator

Melanie Russo, Secretary

Sharon Willmarth - Art Director

Stephanie Mitchum - Child. Programs Coord.

Michael Ritter - Ex-officio

Jennifer Horres, Bridges Director

Amanda Allison
Page Ham
Caroline Mcinnis
Valerie Oldham

Shelby Sieg
Allison Edens
Adair Roark
Nikki Brantley

Dana Coon
Dianne Lewis
Rebecca Dunlap

CI-CJ3 Board of Directors

Co-Chair- Susan Gaston

Co-Chair - Martha McCallister

Secretary - Bethany Tanner

Martha Houston
David Leslie
Kelsey Jordan

Toni Pinkard
Bethany Tanner
Emily Vick

Nancy Evans
Austin Goethe

:Kids Care Board

Chairperson - Scott Runyon
Vice Chair - Jennifer Swimmers
Secretary - Bart and Blair Stegall
Treasurer - Melanie Russo

Kerri Lyman
Mark Phillips

Luke Biggs
Cameron Bongiorno

Marlee Littell
Jennifer Wright

Ex-Officio Members:
Rev. Michael Ritter

Makala Boczkowski

Debra Trimeloni

Kids Care Scholarship Committee

Marlee Littell
Makala Boczkowski

Debra Trimeloni

Jennifer Summers

Safety and Assistance Team

Chairperson- Tom Thurman

Ed Muckenfuss
Luke Biggs

Tom Brown
Robert Mitchum

Mike Mercer
Gus Holladay

Retired Ministers

James Alewine, Pastor Emeritus
Michael Brown
Robert "Bob" Lee
Mitch Houston

Richard Hogue
Ruth Ann Ivey
Richard Rogers-Berry

Josephine Locklair
Barbara Derrick
Joel Warren

Charge Staff/Pastor Parish Relations Committee 2024

Charge BETHANY/SUMMERVILLE CHARGE (272063) District Charleston

Refer to Paragraph 258.2 in *The Book of Discipline*, 2016.

Ch. PPRC Gillis McAllister Class of 2024 Bethany/Summerville 204 Sheffield Ln. Summerville SC 29485 843-743-5389 / gfmcall@hotmail.com	Lay Mem to AC Frank Grubb Bethany/Summerville 1009 Maidstone Drive Summerville SC 29483 8434529372 / 8438751690 fandbgrubb@aol.com	Lay Leader Dave Braddon Bethany/Summerville P.O. Box 673 Johns Island SC 29457 843-557-1206 / 843-270-4978 dvbraddon@gmail.com
Com on Pastor Parish Relations Pam Kahl Class of 2026 Bethany/Summerville 117 Brownfield Dr Summerville SC 29483 843-830-9397 / PFK0412@gmail.com	Com on Pastor Parish Relations Linda Huffman Class of 2025 Bethany/Summerville 106 Nightingale Mnr North Charleston SC 29418 843-296-7896 / ddhuff68@att.net	Com on Pastor Parish Relations Becky Glaze Class of 2025 Bethany/Summerville 122 W 5th South Street Summerville SC 29483 8433271449 / 8439708333 nonniglaze@gmail.com
Com on Pastor Parish Relations Katrina Patton Class of 2026 Bethany/Summerville 117 Colleton Ave Summerville SC 29483 843-813-4903 / katrinapatton@msn.com	Com on Pastor Parish Relations Stuart Courtney Class of 2024 Bethany/Summerville P.O. Box 532 Summerville SC 29484 843-324-7074 / stulc@earthlink.net	Com on Pastor Parish Relations Maggie Lewis Class of 2024 Bethany/Summerville 5281 Alpine Drive Summerville SC 29483 864-901-1482 / sandersmg@gmail.com
Com on Pastor Parish Relations Jamie Probin Class of 2026 Bethany/Summerville 233 Scholar Way Summerville SC 29486 843-259-1175 / jprobin@csuiv.edu	Com on Pastor Parish Relations Joan Naugle Class of 2025 Bethany/Summerville 107 Spring Street Summerville SC 29485 843-810-5358 / joannaugle3@gmail.com	

Name Michael Dowling Ritter Sr Charge BETHANY/SUMMERVILLE CHARGE (272063) District Charleston
District

Employment Status ClergY. Emp.Qwee Status FE Service Time Full Time Pensions Participant IN

Is a parsonage available? NQ

If yes, does the pastor live in the parsonage? No

Calculated for the year, effective from 01/01/2024 until 12/31/2024. MSF properly replaced, or this appointment ends.

Church/Institution	Bethany/Summerville	Totals
Number	272063	
Housing Allowance in lieu of parsonage	25,200.00	25,200.00
Adoption Agreement on file with Pensions Office		
Gross Compensation	132,897.00	132,897.00
Medical Plan	TBD	TBD
Vision Plan	TBD	TBD
Dental Plan	TBD	TBD
FSA	TBD	TBD
HSA	TBD	TBD
Dependent Care	TBD	TBD
Tax Deferred Personal Contribution	12,000.00	12,000.00
Utility/Parsonage Exclusion	5,000.00	5,000.00
Taxable Compensation	TBO	TBO
Add Back Utility/Parsonage Exclusion	5,000.00	5,000.00
Cash Compensation Paid to Pastor*	TBD	TBD
•excluding housing allowance in lieu of parsonage		
Billable Compensation	158,097.00	158,097.00
Direct Bill Percentage	100	
Direct Bill		
Charge Health Insurance Cost <i>To assist churches in 2024, the Board of Pensions is granting a \$135 per month subsidy to keep cost the same as 2023.</i>	12,900.00	12,900.00
Defined Contribution "CRSP DC" <i>3% for FT and % from Adoption Agreement for eligible PT of Billable Compensation</i>	4,743.00	4,743.00
Defined Benefit "CRSP DB" <i>Based on Full Time Service</i>	5,964.00	5,964.00
Welfare Plan <i>3% of Billable Compensation capped at 200% of DAC</i>	4,698.00	4,698.00
Total Direct Billing Cost	28,305.00	28,305.00
Compensation Package		186,402.00

Signatures and Equitable Compensation/Congregational Development Notes (if applicable) on back of next page.

Recommendation from Church Council for
Ministerial Support to be paid for Calendar Year 2024

Name Michael Dowling Ritter Sr Charge BETHANY/SUMMERVILLE CHARGE (272063) District Charleston
District

*Chair of Administrative Board/Church Council

*Chair of Administrative Board/Church Council

*Chair of Administrative Board/Church Council

*Chair of Administrative Board/Church Council

b{#(#v/J?

Pastor

District Superintendent

ni. J

Staff/farish Relations Chair

ilUf!A-:3:>

Date Adopted

* Signature of Administrative Board/Council Chair indicates that the Council has reviewed and voted on this salary.

31581

Approved by Church
Missing District Approval unless signed

If errors are found, please contact your district office.

.Accountable IR? reimbursement policy

The following resolution was duly adopted by the Church Council of the Bethany/Summerville United Methodist Church (272063) at a meeting held on 11/14/2023.

Under Internal Revenue Code Section 62(a)(2)(A) gross income does not include reimbursed business expenses or adequately accounted business expense allowances for employees. Internal Revenue Service Regulation 1.162-17(b) provides that an employee "need not report on his tax return" expenses paid/incurred by him solely for the benefit of his employer for which he is required to account and does account to his employer and which are charged directly or indirectly to the employer. Further, IRS Regulation 1.274-5(e)(4) provides that "an adequate accounting means the submission to the employer of an account book, diary, statement of expense, or similar record maintained by the employee in which the information (as to each element of expenditure amount, time and place, business purpose, and business relationship) is recorded at or near the time of the expenditure, together with supporting documentary evidence, in a manner that conforms to all the 'adequate records' requirements" as set forth in the regulations.

Therefore, the Bethany/Summerville United Methodist Church (272063) hereby established an accountable reimbursement policy pursuant to IRS Regulations upon the following terms and conditions for Reverend Michael Dowling Ritter Sr.

1. Expenses deemed ordinary and necessary shall be made solely for the benefit of the church and shall be paid directly, whenever possible by the Bethany/Summerville United Methodist Church (272063) or indirectly and reimbursed to the person or entity who does pay the expense.
2. The church payroll person must be given an adequate accounting of the expense, which means that there shall be submitted a statement of expense, account book diary, or other similar record showing the amount, date, place, business purpose, and business relationship involved. Appropriate documents, cash receipts, cancelled checks, credit cards sales slips, and contemporaneous records must be attached to a monthly expense report. Copies of the documentary evidence and expense report shall be retained by both the clergy and the church.
3. Reimbursements or advances must be paid out budgeted church funds. Budgeted amounts not spent must not be paid as a salary bonus or other personal compensation in any fiscal year.
4. The church may pay amounts in advance of the clergy's actual expenditure on either an "as needed" basis or by standard monthly expense "allowance." However, an adequate accounting of the advances by expense report must be made in the month following an expenditure. Any excess advance must be returned to the church within 30 days of the issuance of the advance.
5. It is understood by the various parties that all elements of this resolution must be carefully followed to prevent the church salary-paying unit from being required by regulation to list total payment of the following items on IRS information reports (W-2/1099-MISC) as "includable compensation." The primary responsibility of expense reporting is the clergy to the church payroll person.
6. By previous or concurrent resolution, duly adopted by the Church Council of the Bethany/Summerville United Methodist Church (272063) at a meeting held on 11/14/2023 the following ordinary and necessary expenses as suggested for the employment needs of the clergy, are included in this accountable reimbursement policy for calendar year 2024.

Description of Expense	Amount
Continuing Education	1,000.00
Expenses for Annual Conference	500.00
Church Travel Expense (mileage, meals, parking, telephone, lodging)	<u>\$,000.00</u>
Accountable Reimbursement Policy Total	\$ 7,500.00

Church Council Person

Date

*Church Council action is required for an increase to the total during the year, but such an increase cannot be funded by taking money from the minister's cash compensation. Circumstances dictate that the above expenses will vary from church to church and from time to time. Nonetheless, expenses assumed by the clergy in excess of the total are not excludable from reported compensation. They may or may not be deductible from taxable income on the clergy's tax return.

Copies: Church Minutes File, Named C/e,gy. District Superintendent

Revised February 2023

t)- Rep@rt @f th® f lr)t3H11c CC@a Timitte@a

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Bethany UMC Church Bethany Charge
Charleston District South Carolina Annual Conference

For the period beginning 11/29/2022 and ending 11/14/2023
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I ORGANIZATION

1a. Has the committee been organized according to the 2016 Book of Discipline (11258.4)? ☐ Yes ☐ No

b. Names of Officers?

Chairperson Thomas A Jeffries Vice Chairperson
Treasurer(s) Bob Minus Financial Secretary Melanie Russo

II BUDGET AND COMMITMENT PLAN

1a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? ☐ Yes ☐ No

If not, why not?

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (11258.4)? ☒ Yes ☐ No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?
☐ Monthly (a Quarterly ☐ Semi-annually ☐ Annually ☐ No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? [a Yes ☒ No;

If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (11258.4)?

2024 Budgeted expenses based on actual giving for last 12 months (Oct. 1, 2022-Sept. 30, 2023).
Annual Stewardship Campaign is planned.

6. Does the Financial Secretary/treasurer report regularly to the Church Council on the giving trends in the church/charge? ☐ Yes ☒ No

If not, why not?

Reported regularly by Finance Chair as part of his report.

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (11258.4b)? ☒ Yes ☐ No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (11258.4b)?

☒ Yes ☐ No

If not, why not?

9.a. What bank(s) have been designated by the Church Council as a depository (11258.4e)?

Truist (formerly BB&T)

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? ☒ Yes ☐ No

If not, why not?

c. Are all accounts in the name of the church? ☐ Yes ☒ No

If not, why not?

10a. Has the committee established written financial policies to document the internal controls of the local church (11258.4c)? (Attach as a supplement.) ☒ Yes ☐ No

b. Have these policies been reviewed by the committee and found to be adequate and effective (11258.4c)?

☒ Yes ☐ No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (11258.4a)? ☒ Yes ☐ No

If not, why not?

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (1f258.4a, e)? ☐ Yes ☐ No

If not, why not?

13. Are financial officers of the church bonded (1f258.4b)? ☐ Yes ☐ No

If not, why not?

14.a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (1f258.4d)? ☐ Yes ☐ No

b. If not, why not?

Audit by CPA of procedures and controls is presently underway.

c. Were there any recommendations or exceptions? ☐ Yes ☐ No

d. If there were recommendations or exceptions, how has the church addressed them?

Signed

Printed Name:

Date:

South Carolina Conference of the United Methodist Church
Treasurer's Office
4908 Colonial Drive, Suite 201
Columbia SC 29203
(803) 726-6741

Apportionments and Askings for 2024
July 31, 2023

Church GCFA Number: 272063
Church Name: Bethany/Summerville
District: Charleston
Superintendent: Sandra Stevens-Poire!

Average Net Funds: 1,435,300

District Decimal: .1409233
Conference Decimal: .0149579

APPORTIONMENTS

FundName	Conference Budget	Local Church Apportionments
Conference Apportionments		
1110 Conference Benevolences	2,083,451	31,164
1115 Retiree Health Insurance/Grants	200,000	2,992
1120 District Superintendent Compensation	1,292,176	19,328
1125 Equitable Compensation	365,000	5,460
1130 District Administration	746,822	11,171
1135 Conference Administration	1,435,814	21,477
1140 Congregational Development	855,000	12,789
1145 Campus Ministry	600,000	8,975
1150 Senior College Scholarships	850,000	12,714
1155 Spartanburg Methodist College	488,000	7,299
1160 Methodist Homes Residents' Assistance	375,000	5,609
1165 Camps/Retreats Ministries	284,000	4,248
Subtotal	9,575,263	143,226
General Church and Jurisdiction Apportionments		
1310 World Service	1,849,746	27,668
1315 Episcopal Fund	547,785	8,194
1320 General Conference Administration	219,643	3,285
1325 Ministerial Education	624,759	9,345
1330 Interdenominational Cooperation Fund	48,861	731
1335 Black College Fund	249,211	3,728
1340 Africa University Fund	ss, n2	834
1345 Jurisdiction Mission/Ministry	29,328	439
Subtotal	3,625,105	54,224
District Parsonage/Office	65,000	9,157
Total Apportionments	13. \$1,368	206,607

2727 EXTRA MILE ASKING: Beginning in 2024 we no longer suggest a pledge amount for the Extra Mile. We encourage you to continue contributing to this fund to provide additional support to our state's United Methodist colleges and retirement homes. Prayerfully consider supporting these ministries through the Extra Mile as you feel led by the Holy Spirit.

Bethany United Methodist Church
Summary Balance Sheet Report
As of 10-31-23

	Current 10/31/23	Last month 9/30/23	Yearend 12/31/22	Last year 10/31/22
Operations General	\$ 83,908	\$ 81,962	\$ 98,995	\$ (20,005)
Ops Designated	\$ 181,841	\$ 150,488	\$ 253,380	\$ 292,175
Total Operating Bank	<u>\$ 265,749</u>	<u>\$ 232,450</u>	<u>\$ 352,375</u>	<u>\$ 272,170</u>
Building Fund	\$ 9,336	\$ 8,979	\$ 34,439	\$ 20,011
Bldg Designated	\$ 13,287	\$ 11,952	\$ 9,442	\$ 8,960
Total Bldg Bank	<u>\$ 22,624</u>	<u>\$ 20,932</u>	<u>\$ 43,881</u>	<u>\$ 28,971</u>
Reserve Bank	\$ 15,661	\$ 15,661	\$ 523,264	\$ 513,155
Reserve Money Market Account	\$ 691,230	\$ 688,864		
Total Reserve	<u>\$ 706,891</u>	<u>\$ 704,525</u>	<u>\$ 523,264</u>	<u>\$ 513,155</u>
Total All cash Accounts	<u><u>\$ 995,264</u></u>	<u><u>\$ 957,907</u></u>	<u><u>\$ 919,519</u></u>	<u><u>\$ 814,295</u></u>
Bank Debt				
Loan 1	\$ 1,443,205	\$ 1,443,205	\$ 1,552,672	\$ 1,552,672
Loan 2	\$ 544,298	\$ 545,675	\$ 557,436	\$ -
Total Bank Debt	<u>\$ 1,987,503</u>	<u>\$ 1,988,880</u>	<u>\$ 2,110,108</u>	<u>\$ 1,552,672</u>
Due to/ (from)				
Reserve from (Bldg)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 167,491</u>	<u>\$ 16,491</u>
Columbarium:				
Designated account	\$ 60,049	\$ 60,049	\$ 63,855	\$ 64,260
Less: Committed Costs for Urns and Engraving	\$ (20,685)	\$ (20,685)	\$ (20,685)	\$ (20,685)
Net available for maintenance+ other	<u>-1 39,364</u>	<u>\$ 39,364</u>	<u>\$ 43,170</u>	<u>\$ 43,575</u>

Budgeted Financial summary statement for Period 10 - October 2023
 Bethany United Methodist Church
 Fiscal Year Beginning 1/1/'2023
 GENERAL OPERATING FUND

Description	Month Annual	Amended Section 21121	11/11/21 m	11/11/21 xm	11/11/21 m	11/11/21 Ym	11/11/21 Ym	11/11/21 Ym	11/11/21 Ym
RECEIPTS									
Envelopes/Pledges/Tithes	\$2,179,189	\$143,582	\$1,701,944	\$1,466,838	\$1,415,404	(\$235,106)	-13.81%	\$51,434	3.63%
Loose Plate Offering	\$0	\$1,859	\$0	\$25,330	\$16,891	\$25,330		\$8,439	49.96%
Church School Offering	\$0	\$455	\$0	\$3,604	\$3,893	\$3,604		(\$290)	
Bundling Usage	\$0	\$100	\$0	\$2,749	\$1,050	\$2,749		\$1,699	161.84%
Special Contributions	\$0	\$0	\$0	\$0	\$42,050	\$0		(\$42,050)	
TOTAL RECEIPTS	\$2,179,189	\$145,996	\$1,701,944	\$1,498,521	\$1,479,289	(\$203,423)	-11.95%	\$19,232	1.30%
EXPENSES									
TOTAL PASTORS SUPPORT	\$369,043	\$20,037	\$307,536	\$270,285	\$297,847	(\$37,251)	-12.11%	(\$27,562)	-9.25%
TOTAL STAFF SUPPORT	\$1,063,798	\$83,624	\$884,356	\$869,699	\$808,413	(\$14,657)	-1.66%	\$61,286	7.58%
TOTAL OTHER ADMINISTRATIVE	\$56,638	(\$908)	\$48,032	\$29,813	\$49,168	(\$18,219)	-37.93%	(\$19,355)	-39.36%
TOTAL ADMINISTRATIVE EXPENSES	\$1,489,478	\$102,754	\$1,239,923	\$1,169,797	\$1,155,428	(\$70,126)	-5.66%	\$14,369	1.24%
TOTAL CHURCH PROPERTY	\$327,026	\$15,751	\$278,786	\$292,782	\$309,808	\$13,997	5.02%	(\$17,026)	-5.50%
TOTAL APPORTIONMENTS & ASKINGS	\$186,967	\$15,581	\$155,806	\$109,064	\$147,830	(\$46,742)	-30.00%	(\$38,766)	-26.22%
Total Music Expense	\$22,289	\$816	\$18,574	\$21,089	\$15,253	\$2,515	13.54%	\$5,837	38.27%
Total Altar Committee	\$11,637	\$1,247	\$9,698	\$11,259	\$12,727	\$1,561	16.10%	(\$1,468)	-11.54%
Total Other Worship	\$9,717	\$435	\$8,098	\$10,273	\$10,786	\$2,175	26.86%	(\$513)	-4.76%
TOTAL COUNCIL ON WORSHIP	\$43,643	\$2,498	\$36,369	\$42,621	\$38,766	\$6,252	17.19%	\$3,855	9.94%
TOTAL COUNCIL ON OUTREACH	\$14,365	\$605	\$10,138	\$6,349	\$7,189	(\$3,788)	-37.37%	(\$840)	-11.68%
Total Education Committees/Teams	\$30,044	\$2,200	\$25,037	\$26,936	\$22,680	\$1,899	7.58%	\$4,256	18.77%
Total other Education Expenses	\$9,590	\$147	\$7,991	\$9,055	\$6,523	\$1,064	13.31%	\$2,532	38.82%
TOTAL COUNCIL ON EDUCATION	\$39,634	\$2,347	\$33,028	\$35,991	\$29,203	\$2,963	5.97%	\$6,789	23.25%
TOTAL CONGREGATIONAL CARE	\$6,607	\$637	\$5,506	\$3,540	\$6,863	(\$1,966)	-35.71%	(\$3,324)	-48.43%
TOTAL OTHER COUNCILS	\$49,611	\$3,861	\$41,342	\$33,684	\$34,144	(\$7,658)	-18.52%	(\$459)	-1.34%
TOTAL FINANCE/STEWARDSHIP	\$20,000	\$16	\$20,000	\$9,651	\$2,385	(\$10,349)		\$7,266	304.67%
TOTAL EXPENSES	\$2,177,332	\$144,050	\$1,820,898	\$1,703,480	\$1,731,615	(\$117,418)	-6.45%	(\$28,135)	-1.62%
Total cont. Over/Under Exp.	\$1,857	\$1,946	(\$118,954)	(\$204,960)	(\$252,327)	(\$86,005)	72.30%	\$47,367	-18.77%

Fund Name: 1 General Operating Budget/ Department Name: 1 GENERAL OPERATING FUND

6!

r-

.f:ii u l

il lili? ,tt l

lm-€""1"(\?)@

l(fil(l ',";ii@

'.@I ril

-!@l'

Staff Benefits /Compensations

Social Security Expense	76,830.12	5,935.08	63,850.10	63,110.70	61,111.n
Workman's Comp. Expense	4,946.55	-	4,946.55	4,688.75	3,496.02
Staff Cont. Edu Expense	1,050.00	-	875.00	-	430.00
Health Insurance Expense	4,268.16	482.34	3,556.80	5,131.65	4,178.14
Pension Expense	29,599.80	1,642.30	24,666.50	18,558.28	19,521.26
Total Staff Benefits /Compensations	116,694.63	8,059.72	97,894.95	91,489.38	88,797.14

TOTAL STAFF SUPPORT

1,063,797.63	83,624.36	884,355.95	869,699.21	808,413.07
--------------	-----------	------------	------------	------------

OTHER ADMINISTRATIVE

Staff Contingencies Expense	7,430.00	-	7,025.00	-	3,569.33
Travel Expenses	7,290.00	-	6,075.00	4,595.34	7,408.73
Payroll Outsource Expense	4,4n.so	332.96	3,731.50	3,450.67	3,389.80
Office Expense	12,960.00	(3,202.61)	10,800.00	(103.66)	12,795.78
Bank Service Charges and Analysis Charges	24,480.00	1,962.06	20,400.00	21,870.65	22,003.93
TOTAL OTHER ADMINISTRATIVE	56,637.80	(907.59)	48,031.50	29,813.00	49,167.57

TOTAL ADMINISTRATIVE EXPENSES

1,489,478.15	102,753.75	1,239,923.05	1,169,797.00	1,155,427.85
--------------	------------	--------------	--------------	--------------

CHURCH PROPERTY

Maintenance Expense	57,427.50	1,251.02	45,965.84	65,281.86	80,381.84
Janitorial Supplies Expense	6,750.00	1,912.82	5,625.00	16,343.46	9,203.14
Utilities Expense	125,766.00	8,924.31	104,805.00	92,158.01	96,853.52
Insurance Expense	48,924.00	-	48,924.00	50,123.25	49,653.03
Technology/Computers Expense	22,500.00	173.50	18,750.00	11,443.31	19,323.91
Office Machine Use/Lease Expense	17,820.00	1,392.36	14,850.00	14,459.26	17,657.30
Technical Ministries Expense	20,124.96	646.33	16,770.80	11,325.65	12,428.43
Grounds Expense	14,964.00	(100.00)	12,470.00	16,696.90	12,405.00
Security Expense	12,750.00	1,551.00	10,625.00	14,950.58	11,760.94
Virus Expense	-	-	-	-	140.75

TOTAL CHURCH PROPERTY

327,026.46	15,751.34	278,785.64	292,782.28	309,807.86
------------	-----------	------------	------------	------------

APPORTIONMENTS & ASKINGS

Apportionments					
Episcopal Fund	7,391.04	615.92	6,159.20	4,311.44	6,125.80
District Super. Compensation	14,819.04	1,234.92	12,349.20	8,644.44	11,151.70
Retiree Health Insurance	9,174.96	764.58	7,645.80	5,352.06	888.92
Equitable Compensation	6,479.04	539.92	5,399.20	3,779.44	4,755.80
District Administration	9,425.04	785.42	7,854.20	5,497.94	7,280.00
District Parsonage	7,923.00	660.25	6,602.50	4,621.75	6,090.00
World Service	24,957.00	2,079.75	20,797.50	14,558.25	20,684.20
Conference Administration	18,894.00	1,574.50	15,745.00	11,021.50	14,341.70
Conference Benevolences	26,835.00	2,236.25	22,362.50	15,653.75	28,486.98
Senior College Scholarships	10,895.04	907.92	9,079.20	6,355.44	8,445.00
Spartanburg Meth. College	6,743.04	561.92	5,619.20	3,933.44	5,226.70
Campus Ministry	7,715.04	642.92	6,429.20	4,500.44	5,822.50
Methodist Homes	4,587.00	382.25	3,822.50	2,675.75	3,555.80
Camps & Retreats Ministries	3,668.04	305.67	3,056.70	2,139.69	2,842.50
Congregational Development	10,959.96	913.33	9,133.30	6,393.31	8,473.57
General Conf. Administration	2,963.04	246.92	2,469.20	1,728.44	2,455.80
Jurisdiction Mission/Ministry	336.00	28.00	280.00	196.00	260.80
Ministerial Education	8,429.04	702.42	7,024.20	4,916.94	6,985.80
Interdenom. Coop. Fund	659.04	54.92	549.20	384.44	546.70
Black College Fund	3,362.04	280.17	2,801.70	1,961.19	2,786.70
Africa University Fund	752.04	62.67	626.70	438.69	623.30
Total Apportionments	186,967.44	15,580.62	155,806.20	109,064.34	147,830.27
TOTAL APPORTIONMENTS & ASKINGS	186,967.44	15,580.62	155,806.20	109,064.34	147,830.27

COUNCIL ON WORSHIP	-	-	-	-	-
Music Expense	-	-	-	-	-
Chancel Choir Expense	3,800.04	-	3,166.70	239.27	1,740.83
Youth Choir Expense	500.04	-	416.70	-	-
Children's Choir Expense	1,425.00	-	1,187.50	671.45	807.64
Handbells/Instruments Expense	3,999.96	-	3,333.30	5,449.14	4,493.95
General Music Expense	1,899.96	216.45	1,583.30	1,342.86	1,415.73
Guest Musicians Expense	4,899.96	-	4,083.30	7,740.00	4,750.00
Funeral Musicians Expense	1,764.00	600.00	1,470.00	3,190.00	1,250.00
Organ/Piano Maintenance Expense	3,999.96	-	3,333.30	2,456.57	794.59
Total Music: Expense	22,288.92	816.45	18,574.10	21,089.29	15,252.74
Altar Committee					
flowers Expense	2,100.00	-	1,750.00	660.88	2,307.48
Worship Bulletins Expense	6,000.00	1,191.90	5,000.00	4,545.99	2,730.82
Sanctuary Adornments and Equip. Expense	485.04	-	404.20	-	-
Worship Service Events Expense	1,455.00	54.77	1,212.50	5,814.84	5,920.37
Acolyte Expenses	300.00	-	250.00	-	740.44
Usher Training Expense	96.96	-	80.80	24.56	-
Communion Stewards Expense	1,200.00	-	1,000.00	212.48	1,027.95
Total Altar Committee	11,637.00	1,246.67	9,697.50	11,258.75	12,727.06
Children's Church Expense	485.04	-	404.20	161.92	132.71
Liturgical Art Expense	-	-	-	-	-
Word and Table Expense	9,232.20	435.00	7,693.50	10,111.00	10,653.43
TOTAL COUNCIL ON WORSHIP	43,643.16	2,498.12	36,369.30	42,620.96	38,765.94
COUNCIL ON OUTREACH					
local Missions Outreach Expense	4,365.00	230.00	3,637.50	2,059.01	203.14
LCS/Last Supper	10,000.00	375.34	6,500.00	4,290.31	3,186.12
Tea Room	-	-	-	-	3,799.75
TOTAL COUNCIL ON OUTREACH	14,365.00	605.34	10,137.50	6,349.32	7,189.01
COUNCIL ON EDUCATION					
Education committees/Teams					
Young Children/Nursery	1,350.00	272.40	1,125.00	1,261.43	105.71
Elem. Ministries Committee/ Child. Min	6,000.00	954.81	5,000.00	4,678.99	2,800.63
NOW Committee	5,850.00	675.78	4,875.00	2,849.25	2,088.73
Happy Hearts	2,550.00	-	2,125.00	1,216.60	1,410.74
Bridges	2,268.00	306.40	1,890.00	895.69	1,028.84
Vacation Bible School	7,166.28	-	5,971.90	8,209.53	8,489.47
Adult Ministries	3,037.56	(48.50)	2,531.30	5,257.49	4,993.31
Children's Curriculum	1,822.56	39.00	1,518.80	1,465.03	1,872.45
Youth Curriculum	-	-	-	1,102.00	(109.97)
Total Education committees/Teams	30,044.40	2,199.89	25,037.00	26,936.01	22,679.91

Other Education Expenses

Bible Studies	448.80	23.75	374.00	470.89	351.54
Sunday School Supplies	500.04	-	416.70	84.25	39.75
Art Education	999.96	-	833.30	693.55	1,471.84
Training Workshops	940.92	-	784.10	-	-
Safe Sanctuary	3,200.04	123.00	2,666.70	1,219.53	3,299.00
Printing	500.04	-	416.70	-	-
Bibles	2,599.92	-	2,166.60	326.73	1,360.77
Advertising and Promotion	399.96	-	333.30	-	-
Confinnation					
Total Other Education Expenses	9,589.68	146.75	7,991.40	9,055.39	6,522.90

TOTAL COUNCIL ON EDUCATION

39,634.08 2,346.64 33,028.0 35,991A0 29,202.81

CONGREGATIONAL CARE

Loving Hands	1,005.00	118.11	837.50	1,084.01	349.31
Care Team Ministries	901.92	81.26	751.60	1,092.89	427.72
Stephen Ministries	4,700.04	437.95	3,916.70	1,362.82	6,086.23
TOTAL CONGREGATIONAL CARE	6,606.96	637.32	5,505.80	3,539.n	6,863.26

OTHER COUNCILS

Youth Council	26,408.28	1,055.51	22,006.90	13,379.86	18,878.37
Council on Communications	11,304.36	1,715.76	9,420.30	7,488.50	10,670.30
Council on Membership	4,100.04	98.92	3,416.70	1,566.23	1,265.84
Annual Conference Delegates	3,201.00	-	2,667.50	5,092.22	-
Long Range Planning	96.96	-	80.80	-	-
Food Services	4,500.00	990.38	3,750.00	6,157.63	3,329.04
TOTAL OTHER COUNOLS	49,610.64	3,860.57	41,342.20	33,684.44	34,143.55

FINANCE

Finance Committee	15,000.00	16.10	15,000.00	8,052.70	-
Stewardship	5,000.00	-	5,000.00	1,598.02	2,384.86
TOTAL FINANCE	20,000.00	16.10	20,000.00	9,650.72	2,384.86

TOTAL EXPENSES

2,1n,331.89 14 ,049.80 1,820,898.09 1,703,480.18 1,731,615A1

Total Cont. Over/Under Exp.

1,857.48 1,946.17 (118,954.09) (204,959.50) (252,326.881

Budgeted Financial Statement for Period 10 • October 2023

Company#: 1 Name: Bethany United Methodist Church

Fiscal Year Beginning 1/1/2023

Fund Name: 3 Building Account/ Department Name: 1 BUILDING OPERATING FUND

	(fu(_Cl ti.Yfl	@E@Jsi' ;;	@_ Jiii 'tffl@	UCHURCI WITB	;-lif'r\?@f' 11
RECEIPTS	-	-	-	-	-
Envelopes/Pledges/Tithes	187,548.00	10,164.83	146,476.00	106,066.75	124,694.53
Rental Income	52,200.00	4,350.00	43,500.00	42,700.00	13,423.33
Building Memorials	-	1,185.00	-	3,695.00	25.00
Other	12,000.00	150.00	12,000.00	7,888.31	100,000.00
Special Donations-Church Repairs	15,000.00	-	12,500.00	-	20,000.00
TOTAL RECEIPTS	266,748.00	15,849.83	214,476.00	160,350.06	--♦♦ 142.86
Contrib. Over/Under Exp.					
EXPENSES					
Loan Expense	120,000.00	-	100,000.00	120,000.00	120,000.00
Loan Interest	78,672.00	9,621.36	65,560.00	84,612.97	50,390.07
Debt Service 414 S Main St.	46,532.04	3,877.64	38,776.70	40,681.22	
Rental Expense 414	21,492.00	658.73	18,862.00	18,278.81	
Church Repairs	-	-	-	88,412.02	950.84
Rental Expenses	-	-	-	-	6,924.15
Other Disbursements	-	-	-	-	100,000.00
TOTAL EXPENSES	266,696.04	14,157.73	223,198.70	351,985.02	278,265.06
Total Cont. Over/Under Exp.	51.96	1,692.10	(8,722.70)	{191,634.96}	(20,122.20)

Proceeds from Sale 111 W 3rd S Street

342,039.27

Repayment to Reserve Fund for 414 Main downpayment

(167,490.66)

Netto Buiding Fund

174,548.61

Designated Fund Summary for Period 10 • October 2023

Company: 1 Bethany United Methodist Church

Fiscal Year: 2023

	Beg. Bal.	October Mn. :	October Mon. Dist.	YTD cefts	YTD Distribution	October End.Bal.
Outreach & Missions						
Advent	2,155.00	-	-	50.00	2,205.00	-
Bereavement	1,094.20	-	-	-	-	1,094.20
Care Team	1,071.75	-	-	-	259.48	812.27
Community Thanksgivina	1,325.13	-	-	-	-	1,325.13
Disaster Relief	500.00	-	-	2,450.00	1,950.00	1,000.00
Ememency Resconse Team	4,727.68	-	-	-	244.24	4,483.44
Epworth	725.00	844.35	-	17,019.59	15,600.24	2,144.35
Food & Missions	829.35	-	-	-	-	829.35
Flood Bucket Relief	1903.08	-	-	-	-	1,903.08
Missions Possible	5,503.44	190.00	-	42,402.00	41,444.73	6,460.71
ladies Eoworth Fund	-	-	-	-	-	-
Epworth Project (303)	(5,730.70)	6,000.00	246.91	6000.00	6,177.67	{5908.371
Habitat for Humanitv	160.00	-	-	460.00	580.00	40.00
Hands of Christ	20.00	-	-	13,127.00	10,980.59	2,166.41
Help for Families in Need	1,266.11	-	-	-	1,266.11	-
Holiday Food Baskets	-	6,260.50	405.93	6,860.50	405.93	6,454.57
Tea Room Distribution	31,734.93	16,690.90	1,000.00	22,420.90	33,619.35	20,536.48
Lenten Offerina	80.06	-	-	1,021.00	1,101.06	-
Living Christmas Story	-	-	-	-	-	-
Local Evangelistic	-	-	0.09	645.00	645.09	(0.09]
Local Missions Service Fund	22,999.84	812.50	119.32	13,070.30	6,476.73	29,593.41
M.S. Support	638.69	-	-	208.00	41.24	805.45
Blessing Box	3n9.46	20.00	-	1,860.00	-	5,639.46
Non-Desianated Memorial	5909.72	-	-	2,136.35	-	8,046.07
One Great Hour	-	-	-	188.00	188.00	-
Pastor's Discretionary	17,269.70	-	3,121.99	4,682.17	13,934.99	8,016.88
...!Wagon	-	-	-	29.52	-	29.52
atchie	873.07	-	-	-	-	873.07
f Parish Special	-	-	-	-	35.93	(35.93]
Stephen Ministries	-	-	-	-	-	-
Student Day	120.00	-	-	50.00	170.00	-
The Passion at the Park	-	-	-	-	-	-
Travis Fund/Christian Education	6,809.78	-	-	-	6,809.78	-
African University Scholarshio	7250.00	-	-	500.00	6000.00	1,750.00
UMVIM/Global Missions	45,231.19	1,575.00	1.60	70,055.31	88,044.39	27,242.11
Vision for the Kingdom	-	-	-	-	-	-
Wesley Foundation	800.00	400.00	-	400.00	800.00	400.00
World Communion	-	120.00	-	120.00	-	120.00
Church Outinas	-	-	-	1,431.71	2513.05	{1,081.341
Total Outreach & Missions	\$ 159,046.48	\$ 32913.25	\$ 4,895.84	\$ 207,187.35	\$ 241,493.60	\$ 124,740.23
Building & Infrastructure						
Trustees Projects	-	-	-	-	-	-
Security	-	-	-	-	-	-
Bus Fund	-	-	-	-	-	-
Columbarium	63855.16	2700.00	100.00	5,700.00	6906.29	62,648.87
DukeIntem	7,000.00	-	-	6,809.78	10,430.38	3,379.40
F.I.G. <Food is Goodness>	-	-	-	-	-	-
Flood Exoenses	-	-	-	-	-	-
ParsonageNouth	-	-	-	-	-	-
Technical Ministries	-	-	-	222.00	-	222.00
Total Building & Infrastructure	\$ 70855.16	\$ 2,700.00	\$ 100.00	\$ 12,731.78	\$ 17,336.67	\$ 66250.27

	Beg. Bal.	October Mon. Rec.	October Mon. Dist.	YTD Receipts	YTD Distribution	October End. Bal.
Worship						
Laes	730.00	-	-	125.00	-	855.00
KBells Designated	-	-	-	230.00	-	230.00
Music Needs	-	-	-	800.00	4,925.25	(4,125.25)
Spell Needlepoint Adornment	1,027.50	-	-	-	-	1,027.50
Sanctuary Decorations	315.18	-	-	-	-	315.18
Sanctuary Needlepoint Adom.	1,100.35	-	-	-	-	1,100.35
Special Donations	2,406.35	-	-	9,055.00	11,461.35	-
Soell Chapel Flowers	135.66	125.00	224.70	2025.00	1,909.96	250.70
Children's Ministries Designated	2,200.43	50.00	-	537.84	2,688.27	50.00
Word & Table	-	650.00	75.46	5222.00	360.07	4,861.93
Risers-Weber Memorial	-	-	-	-	-	-
Sanctuary Memorial Adornments	943.72	-	-	1,694.19	1,647.80	990.11
Total Worship	\$ 8,859.19	\$ 825.00	\$ 300.16	\$ 19,689.03	\$ 22,992.70	\$ 5,555.52
Youth						
Bethany Student Ministries	19,636.08	475.00	(97.84)	38,018.86	57,082.10	572.84
Recreation Ministry Scholarship	1,205.00	-	-	-	-	1,205.00
Youth Events	(6805.45)	361.00	-	77,224.88	72,481.84	(2,062.41)
ASCEND Merch	(484.95)	-	-	-	-	(484.95)
Total Youth	\$ 13,550.68	\$ 836.00	\$ 197.84	\$ 115,243.74	\$ 129,563.94	\$ 1,769.52
Clearing Accounts						
Misc. Other	1,009.50	(113.60)	65.46	6,353.61	7,022.70	340.41
CDC	(3,335.35)	38,132.55	38,398.89	288,735.04	304,529.51	(19,129.82)
Kid's Care	-	13,915.93	13,637.75	159,680.81	159,705.11	(24.30)
Youth Foundation Fund	300.00	-	-	-	-	300.00
Bethany Endowment	-	-	-	625.00	625.00	-
Recreation Ministry Designated	3,094.03	2,660.00	3,216.20	22,344.30	22,795.36	2,642.97
Wedding Deposits	-	-	-	1,935.00	-	1,935.00
ERTC Rebate	-	-	-	26,000.00	26,000.00	-
Total Clearing Accounts	\$ 1,068.18	\$ 54,594.88	\$ 55,318.30	\$ 505,673.76	\$ 520,677.68	\$ (13,935.74)
Operating Designated	\$ 253,379.69	\$ 91,869.13	\$ 60,516.46	\$ 860,525.66	\$ 932,064.59	\$ 181,840.76
Building Designated						
Spell Chapel Memorial	2,007.26	1,185.00	-	3,695.00	-	5702.26
Building Memorial	7,435.00	-	-	-	-	7,435.00
414 S. Main St Vendors	-	150.00	-	10,800.00	10,650.00	150.00
Total Building Designated	\$ 9,442.26	\$ 1,335.00	\$ -	\$ 14,495.00	\$ 10,650.00	\$ 13,287.26
Total Designated Funds	\$ 262,821.95	\$ 93,204.13	\$ 60,516.46	\$ 875,020.66	\$ 942,714.59	\$ 195,128.02

CASH RECEIPTS:	GENERAL FUND		BUILDING
	OPERATING	RESERVE	
Pledges	\$ 1,466,837.88		\$ 106,066.75
Loose Offering	\$ 25,330.01		
Church School	\$ 3,603.50		
Building Usage	\$ 2,749.29		
Rental Income			\$ 42,700.00
Other Receipts/Transfers			\$ 950.00
Flowertown Vendors Income			\$ 7,738.31
Building Memorials			
Interest		\$ 7.39	
Employee Retention Tax Credit (Net)	\$ 189,872.99		
Proceeds from Sale of 111 W 3rd S St.			\$ 342,039.27
Repay Reserve for 414 Main St downpayment		\$ 167,490.66	\$ {167,490.66}
Designated	\$ 860,525.66		\$ 3,845.00
TOTAL RECEIPTS	\$ 2,548,919.33	\$ 167,498.05	\$ 335,848.67
CASH DISBURSEMENTS:			
Administrative	\$ 1,169,797.00		
Church Property	\$ 292,782.28		
Apportionments/Askings	\$ 109,064.34		
Worship	\$ 42,620.96		
Council on Outreach	\$ 6,349.32		
Council on Education	\$ 26,936.01		
Education / Other	\$ 9,055.39		
Council on Congregational Care	\$ 3,539.72		
Other Councils	\$ 33,684.44		
Finance	\$ 9,650.72		
Capital Expenses\Building Committee			
BB&T Loan Interest			\$ 84,612.97
BB&T Loan Payment			\$ 120,000.00
Debt Service 414 S. Main St			\$ 40,681.22
Church Repairs			\$ 88,412.02
Accounts Payable-Loan Expense			
Other Disbursements			\$ 5,121.01
Capital Building Expense			
Bank Fees/Checks/Deposit Slips			
Rental Expense			\$ 18,278.81
Advance to Building			
Transfer to Money Market		\$ 675,000.00	
Designated Funds	\$ 932,064.59		
TOTAL DISBURSEMENTS	\$ 2,635,544.77	\$ 675,000.00	\$ 357,106.03
Cash Receipts Less Disbursements YTD	\$ {86,625.44}	\$ {507,501.95}	\$ (21,257.36)
BEGINNING CASH IN BANK 01/01/23	\$ 352,374.57	\$ 523,163.58	\$ 43,881.06
EXPECTED CASH IN BANK 10/31/2023	\$ 265,749.13	\$ 15,661.63	\$ 22,623.70
RECONCILED BANK BALANCE	\$ 265,749.13	\$ 15,661.63	\$ 22,623.70
VARIANCE	\$ -	\$ 0.00	\$ -

CURRENT INDEBTEDNESS-TRUIST:

LOAN PRINCIPAL STATEMENT BALANCE: \$1,443,204.69

LOAN 414 MAIN PURCHASE BALANCE: \$544,298.2

DUE TO RESERVE FROM BUILDING: JO

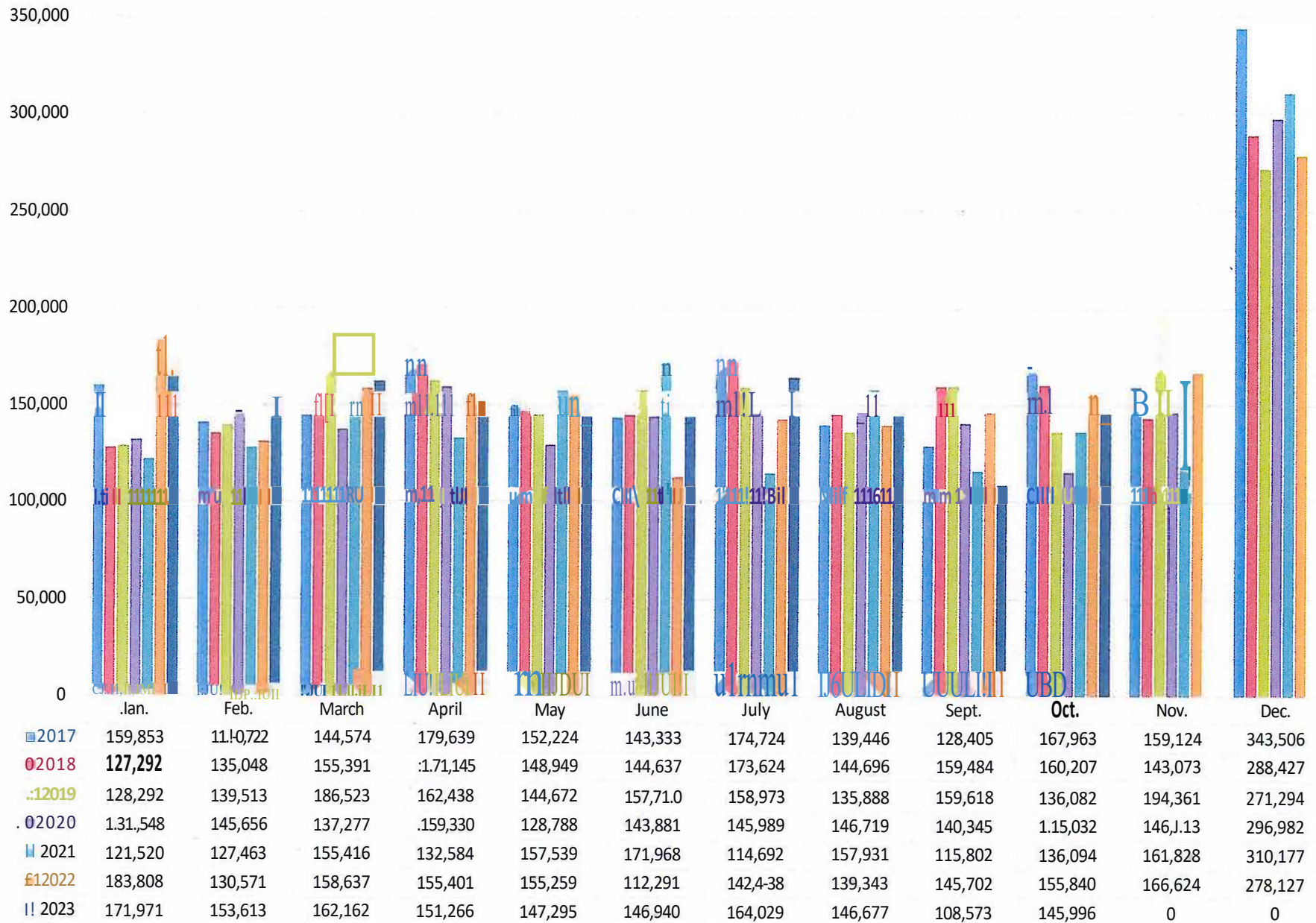
TRUIST MM BALANCE (RESERVE ACCT): \$691,229.74

2622	Jan,	Feb,	March	Apr	May	June	JULY	August:	Sept,	Oct.,	Nov.	Dec.	
Week1	13,227	42,263	47,581	42,263	29,326	37,311	27,739	35,970	49,672	39,936	45,746	45,515	
Week2	26,828	24,377	43,188	27,610	34,581	33,728	40,940	30,889	34,971	39,921	44,678	58,420	
Week3	20,283	36,713	24,340	53,845	39,663	17,000	23,156	33,275	32,150	25,148	40,138	59,314	
Week4	36,184	27,218	43,528	31,682	29,994	24,251	20,027	39,210	28,909	20,433	36,062	38,199	
Weeks	87,286				21,694		30,575			30,403		76,679	
TOTAL	183,808	130,571	158,637	155,401	155,259	112,291	142,438	139,343	145,702	155,840	166,624	278,127	1,926,039.67
2023	Jan	Feb,	March	April	May	June	JULY	August:	Sept.	Oct.	Nov.	Dec.	
Week1	10,979	40,648	40,966	28,621	44,740	38,143	26,808	39,612	28,160	32,093			
Week2	60,274	40,666	48,923	39,765	44,113	50,704	39,188	32,927	33,881	32,640			
Week3	28,664	30,823	27,816	28,168	23,483	21,127	40,637	41,202	23,844	32,016			
Week4	30,941	41,476	44,457	25,000	34,960	36,966	21,070	32,936	22,687	20,735			
Weeks	41,113			29,707		0	36,326			28,512			
TOTAL	171,971	153,613	162,162	151,266	147,295	146,940	164,029	146,677	108,573	145,996	0		0 = 1,08,520.78

ACTUAL RECEIPTS TOWARD PLEDGES - Taken from Envelopes 2023

	(Budget)	(Capital)	
Prepaid in 2022	0		0
1ST QUARTER TOTAL	487,746		
Subtotal	487,746		
2ND QUARTER TOTAL	445,500		
Subtotal	933,246		
3RD QUARTER TOTAL	419,278		
Subtotal	1,352,525		
4TH QUARTER TOTAL	145,996		
YTD Total	1,498,521		

Operations Giving 2017 - 2023



**Bethany United Methodist Church
2024 Budget Presentation
GENERAL OPERATING FUND**

PASTORS SUPPORT

Salaries	178,504
Housing	30,200
Pension & Insurance Expense	44,072
Business & Prof. Expense	2,408
Pastor Cont. Edu Expense	797
Total PASTORS SUPPORT	255,981

STAFF SUPPORT

Staff Salaries	
Ministry Staff Salaries Expense	412,910
Support Staff Salaries Expense	516,193
Total Staff Salaries	929,103

Staff Benefits /Compensations

Social Security Expense	73,639
Workman's Comp. Expense	4,400
Staff Cont. Edu Expense	1,050
Health Insurance Expense	4,268
Pension Expense	29,600
Total Staff Benefits /Compensations	112,956

Total STAFF SUPPORT 1,042,059

OTHER ADMINISTRATIVE

Staff Contingencies Expense	2,430
Travel Expenses	5,000
Payroll Outsource Expense	4,478
Office Expense	11,660
Bank Service Charges and Analysis Charges	24,480
Total OTHER ADMINISTRATIVE	48,048

Total ADMINISTRATIVE EXPENSES 1,346,088

CHURCH PROPERTY

Maintenance Expense	50,000
Janitorial Supplies Expense	5,250
Utilities Expense	115,766
Insurance Expense	47,124
Technology/Computers Expense	20,000
Office Machine Use/Lease Expense	17,820
Technical Ministries Expense	18,125
Grounds Expense	8,000
Security Expense	6,900
Total CHURCH PROPERTY	288,985

Bethany United Methodist Church
2024 Budget Presentation
GENERAL OPERATING FUND

APPORTIONMENTS & ASKINGS

Total Apportionments 206,967

COUNCIL ON WORSHIP

Music Expense

Chancel Choir Expense	3,420
Youth Choir Expense	450
Children's Choir Expense	1,200
Handbells/Instruments Expense	3,600
Guest Musicians Expense	3,600
Funeral Musicians Expense	1,500
Organ/Piano Maintenance Expense	4,000

Total Music Expense 19,670

Altar Committee

Flowers Expense	1,890
Worship Bulletins Expense	5,000
Sanctuary Adornments and Equip. Expense	435
Worship Service Events Expense	1,055
Acolyte Expenses	250
Usher Training Expense	-
Communion Stewards Expense	1,080

Total Altar Committee 9,710

Children's Church Expense	437
Liturgical Art Expense	-
Word and Table Expense	8,232

Total COUNCIL ON WORSHIP 38,049

COUNCIL ON OUTREACH

New Outreach Expense	-
Living Christmas/Last Supper	8,000

Total COUNCIL ON OUTREACH 8,000

COUNCIL ON EDUCATION

Education Committees/Teams

Young Children/Nursery	1,150
Elem. Ministries Committee/ Child. Min	5,400
NOW Committee	5,265
Happy Hearts	2,295
Bridges	2,042
Vacation Bible School	6,450
Adult Ministries	2,735
Children's Curriculum	1,641

Total Education Committees/Teams 26,977

Other Education Expenses

Bethany United Methodist Church
2024 Budget Presentation
GENERAL OPERATING FUND

Bible Studies	399
Sunday School Supplies	450
Art Education	900
Training Workshops	841
Safe Sanctuary	2,880
Printing	450
Bibles	2,340
Advertising and Promotion	300
Total Other Education Expenses	8,560
 Total COUNCIL ON EDUCATION	 35,537
 CONGREGATIONAL CARE	
Loving Hands	900
Care Team Ministries	812
Stephen Ministries	4,230
Total CONGREGATIONAL CARE	5,942
 OTHER COUNCILS	
Youth Council	21,408
Council on Communications	10,174
Council on Membership	2,100
Annual Conference Delegates	2,881
Long Range Planning	-
Food Services	3,000
Total OTHER COUNCILS	39,564
 FINANCE	
Finance Committee	10,000
Stewardship	4,000
Total FINANCE	14,000
 Total EXPENSES	 1,983,131
 Total RECEIPTS	 1,942,000
New Revenue Streams	45,000
 Total Contrib. Over/Under Exp.	 3,869

Bethany United Methodist Church
2024 Budget Presentation
BUILDING FUND

[REDACTED]

RECEIPTS

Envelopes/Pledges/Tithes	150,090
Rental Income 414	54,810
Flowertown Income	13,000
Special Donations-Church Repairs	15,000
Total RECEIPTS	232,900

EXPENSES

Loan Expense	50,000
Loan Interest	112,344
Debt Service 414 S Main St.	46,532
Rental Expense 414	21,492
Church Repairs	-
Rental Expenses	-
Other Disbursements	-
Total EXPENSES	230,368

Total Cont. Over/Under Exp. **2,532**

Students - Jr. & Sr. High School and those currently attending college
Church: Bethany/Summerville.) . Qmuge: BETHANY/SUMMERVILLE CHARGE. (™ Charleston District

1Name	Address	City	State	Zip	Email	Phone1	Phone2	Age	School
arter Bradshaw	125 Hanging Moss Rd	Summerville	SC	29485		843-771-0911			
Caden Brown 179 Apache Dr	179Apache Dr								
HaydenAlbo	401 Glen Eagle Drive	Summerville	SC	29483					Clemson
Laura Allison	208Amaryllis Ave.	Summerville	SC	29483	laura.allison205@gmail.com	843-697-0929			USC
Anna Leigh Avant	202 Clifton Street	Summerville	SC	29483					Anderson
Bethany Baggett	203 Harter Dr	Summeville	SC	29485	bethanysbaggett@gmail.com	508-654-4988			Ohio State
Charlotte Barker	113 Red Bay Lane	Summerville	SC	29483	charlottebarker47@gmail.com		843-532-1133		Wofford
Emma Barnes	116 Sugarberry Way	Summerville	SC	29485		843-615-8783			Francis Marion University
Emma Bassett	105 Salterton St	Summerville	SC	29485	barbbass415@gmail.com	843-810-2953			USE
Meredith Bassett	300 Thomaston Ave	Summerville	SC	29485		336-338-0466			USC
1rayden Baucom	383 Washington Town Rd	29486	SC			843-408-6235			
Lydia Bowen	512 Woodward Blvd.	Summerville	SC	29483					
Grace Bower	125 Tortoise Str	Summerville	SC	29483	gkbower7@me.com	843-851-2167			
Caden Brown	179Apache Dr	Summerville	SC	29483	hhbnsbc@yahoo.com	843-209-5238			
Caroline Brown	179Apache Drive	Summerville	SC	29483	Caroline321 brown@yahoo.com				CoUegeof Charleston
Madison Brown	104 Kenilworth Road	Summerville	SC	29485		843-771-1424			
Kiana Buchanan	412 Vine Street	Summerville	SC	29483	cieloskiana@gmail.com				
Emmie Rob Collier	213 President Circle	Summerville	SC	29483	emmierob.collier@gmail.com		843-259-0431		Clemson
McCoy Collier	213 President Circle	Summerville	SC	29483	mccoy.collier@gmail.com	843-998-1815			
Ansley Cook	108 Manigault Drive	Summerville	SC	29483	agcook2014@icloud.com	843-873-5426			
1adison Delong	3005 Ellington Or	Summerville	SC	29485	madisen.delong@gmail.com				
SamDiMuizo	5284 Alpine Dive	Summerville	SC	29483	pud@ss.rr.com	843-789-9374			

Matthew Dominianni	2007 Carriage Way	Summerville	SC	29485		843-873-3661			
Sarah Dominianni	2007 Carriage Way	Summerville	SC	29485					Trident Tech
Katie English	171 Daniels Ridge Dr	Summerville	SC	29485	kmeng1ish07@gmail.com	843-847-1073			
Elizabeth Farrell	2403 Hummingbird Lane	Summerville	SC	29483					
Logan Finkelstein	303Renau Blvd.	Summerville	SC	29483		843-452-1074			
Mariann Fisher	302Trailway Drive	Summerville	SC	29483	camgirlfisher@gmail.com	843-312-7162			
Jennings Fowler	205Pekoe Ct	Summerville	SC	29483		8438711125			USC
Matthew Fowler	205 Pekoe Ct	Summerville	SC	29483	rettandjo@aol.com	843-871-1125			
Hayden Fulcher	113 Tea Farm Road	Summerville	SC	29483	hfulcher69@gmail.com	843-709-8204			USC
Noah Fulcher	113Tea Farm Rd	Summerville	SC	29483	noahtidwell6@gmail.com	843-832-0820			
Abigail Fuller	103 Orchard Park	Summerville	SC	29483					
Laura Evan Gilmer	460Cypress Point Dr	Summerville	SC	29486					Wofford
Lindsay Gilmer	460 Cypress Point Dr.	Summerville	SC	29483					USC
Keifer Grainger	105 Caralana Cir Summerville	SC	29485		jenngrainger@gmail.com	843-291-8112			
John Grant	611 W Carolina Ave	Summeville	SC	29483		843-875-5560			Clemson
Anna Greer	307 High Grove Rd.	Summerville	SC	29485		843-871-3405			USC
Lucy Gunter	5525 Clearview Drive	N. Charleston	SC	29420					SCAD
Riley Gunter	5525 Clearview Drive	N. Charleston	SC	29420					Clemson
Kendall Guyer	352 Prestwick Ct.	Summerville	SC	29483		843-826-0819			
Logan Guyer	352 Prestwick Court	Summerville	SC	29483			843-826-0819		
Isabel Harlow	104 E Johnston St	Summerville	SC	29483	marylynnharlow@gmail.com	843-871-0977			Wofford
Tiffany Hopkins	101 Hutson Dr., Apt. E-1	Summerville	SC	29483					
Mary Ruth Horres	601W Butternut Rd	Summerville	SC	29483	maryruth.horres@yahoo.com	843-425-2260			
Elijah Hughes	2403 Hummingbird Lane	Summerville	SC	29483	jupitermoon7@hotmail.com				

Teresa Irick	415 Glen Eagles Dr.	Summerville	SC	29483				
William Irick	415 Glen Eagle Dr	Summerville	SC	29483				
Ethan Jones	5291 Alpine Drive	Summerville	SC	29483	ethan324jones@gmail.com	843-810-5581		
Liliann Karp	401 Longleaf Drive	Summerville	SC	29483				Georgia Southern
Brayton Killin	106 Schultz Lake Rd	Summerville	SC	29483	braytonk3@yahoo.com	8432702955		The Citadel
Kayleight Leonard	115 Valentin Drive	Summerville	SC	29483	cookiek005@gmail.com	843-483-8671		
James Lopez	406 Country Club Blvd.	Summerville	SC	29483				
Sydney Lyons	159 Donning Drive	Summerville	SC	29483				Anderson
Svanna Mapes	1468 Cypress Campground Road	Ridgeville	SC	29472				
Campbell McCurry	109 Tea Farm Road	Summerville	SC	29483	jmccurry1@bellsouth.net	843-991-6367		
Griffin Merrill	1001 Carmelton Drive	Summerville	SC	29485		870-236-9869		
Tabitha Merrithew	209 Thomaston Ave.	Summerville	SC	29485		843-996-0082		
Andrew Mitchum	100 Hazeltine Bend	Summerville	SC	29483	mmitchum1@sc.rr.com	843-991-7542		USC
Amilee Mitchum	212 Barberry Street	Summerville	SC	29483				
Maddie Mitchum	122 Tortoise St.	Summerville	SC	29483				College of Charleston
Barnwell Myers	109 Furlong Rd	Summerville	SC	29483	barnwell2006@icloud.com	843-532-4786		
Jahnz Myers	109 Furlong Road	Summerville	SC	29483	jahnz109@gmail.com	843-708-3733		
Arlie Narr	103 Kestrel Drive	Summerville	SC	29485				
Rachel Parrish	107 Kemper Lakes Ct.	Summerville	SC	29483	jparrish@musc.edu	843-830-9192		Clemson
Amelia Pezza	256 Austine Creek Ct.	Summerville	SC	29483	amelia.24.pezza@gmail.com	843-640-8730		
Kellen McCoy Phelps	711 N. Magnolia	Summerville	SC	29483				
Katherine Powitchko	5098 Limicuan Way	Summerville	SC	29485				
Paige Redick	104 Mary Ellie Drive	Summerville	SC	29483	paredick@gmail.com	843-343-4063		Trident
Piper Redick	104 Mary Ellie Dr	Summerville	SC	29483	musicpar22@gmail.com	843-875-6499		
Emmalee Ritter	105 Yeamans Way	Summerville	SC	29483	emmaleeg0283@gmail.com	843-591-8458		Anderson
Ike Rutherford	100 Presidio Bnd	Summerville	SC	29483	kelly.sieling@yahoo.com	843-851-8948		

Payne Rutherford	100 Preside Bend	Summerville	SC	29483					USC
Omar Shabeldeen	131 Steeple Point Ct	Summerville	SC	29485					
Ashton Shirley	907 S. Main Street	Summerville	SC	29483	ashtoneshirley@gmail.com	843-934-1180			
Zayden Sieg	132 Carriage Ride Lane	Summerville	SC	29485					
Ashlyn Simokat	329 Ribbon Road	Summerville	SC	29483					USC
Erin Slack	187 Pecan Rd	Summerville	SC	29483	erinbelleslack@gmail.com	843-408-5006			USE
Charles Sompayrac	105 Tunnel Road	Summerville	SC	29483					Trident
Sophie Sompayrac	105 Tunnel Road	Summerville	SC	29483					Clemson
Emily Stefan	113 Stockbridge Street	Summerville	SC	29483					
John Swartzwelter	9689 Seminole Way	Summerville	SC	29485	john.swartzwelter@me.com	843-934-2750			
Anne Tanner	403 Thomaston Ave.	Summerville	SC	29485	annerebekahtanner@gmail.com	843-270-3866			
AbbY Taylor	1028 Mount Whitney Drive	Summerville	SC	29483					Clemson
Adam Traylor	102 Flud Str	Summerville	SC	29483	etraylor@sc.rr.com	843-873-2325			
Charlotte Trollinger	117 W. Carolina Avenue	Summerville	SC	29483					Clemson
Emily Truluck	113 Windward Dr	Summerville	SC	29485	nancytruluck@yahoo.com	843-801-8650			
Ansleigh Tudder	209 Great Lawn Drive	Summerville	SC	29483	monicatudder@gmail.com	843-607-2658			
Shaun Tumbleston	131 Venice Street	Summerville	SC	29483		843-906-0985			
Caroline Waring	123 King Charles Circle	Summerville	SC	29485	samanthawaring@gmail.com	843-830-1021			
Kennedy Waring	207 Holly Inn Rd	Summerville	SC	29483	chiefswifesfd@gmail.com	843-345-4508			
Gracie Weatherford	514 Dogwood Circle	Summerville	SC	29483					USC
Ellie Whitehead	332 Foxglove Avenue	Summerville	SC	29483					
Hope Young	201 Nantucket Dr	Summerville	SC	29485	jonellecyoung@yahoo.com	843-312-5758			
Lindsey Young	201 Nantucket Drive	Summerville	SC	29485		843-460-2258			USC

Add Name

Annual Conference Safe Sanctuary Policy

A RESOLUTION TO REQUIRE THE ESTABLISHMENT OF A SAFE SANCTUARY POLICY IN EVERY UNITED METHODIST CHURCH AND IN EVERY UNITED METHODIST CONFERENCE EVENT IN THE SOUTH CAROLINA CONFERENCE

WHEREAS, Jesus said, "Let the little children come to me, do not stop them; for it is to such as these that the Kingdom of God belongs. Truly I tell you, whoever does not receive the Kingdom of God as a little child will never enter it." Mark 10:14-15 (NRSV) Jesus also said, "If any of you put a stumbling block before one of these little ones... it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea." Matthew 18:6 (NRSV)

WHEREAS, The Hebrew people treasured their place of worship as a holy place, a sanctuary, a place where they could worship in safety and harmony. (See Psalms 20:1-2 and Psalms 27:4-5) This scripture provides examples of how the sanctuary is to be a community of protective nurture and harmony, holy and safe.

WHEREAS, The Book of Discipline of the United Methodist Church regarding rights of children states, "children must be protected from economic, physical, emotional, and sexual exploitation and abuse." Social Principles (Paragraph 162C, 1996, 2000, 2004)

WHEREAS, The General Conference of the United Methodist Church adopted a Resolution in 1996, and readopted it in 2004, calling upon all local congregations and every Annual Conference to strive to make our churches safe places protecting children and other vulnerable persons from sexual and ritual abuse, and provided a list of steps for local churches, Annual Conferences, and the General Board of Discipleship and the Council of Global Ministries to follow. The Book of Resolutions 2004 (Paragraph 65, Page 201)

WHEREAS, The South Carolina Annual Conference adopted the Sexual Ethics Policies and Procedures on May 30, 1994, and by 1997, Policies and Procedures for Reducing the Risk of Children/Youth Sexual Abuse in the Church was written as it pertained to local and conference church events relating to both employees and volunteer workers, and the Conference strongly recommended each local church have a Safe Sanctuary Policy in place; now, therefore, be it

RESOLVED, That the South Carolina United Methodist Church Conference will require every local church to have a Safe Sanctuary Policy by December 31, 2008; and be it further

RESOLVED, That the South Carolina United Methodist Church Conference provide guidance to focal churches to write and implement a Safe Sanctuary Policy by providing training, workshops and sample policies to meet criteria as outlined in The Book of Resolutions 2004, and that this will be coordinated at the district level by the Congregational Specialists; and be it further

RESOLVED, That the South Carolina United Methodist Conference will require accountability of each church annually at Charge Conference beginning in the year 2008; and be it further

RESOLVED, That the South Carolina United Methodist Conference will have a Safe Sanctuary Policy in place for all district and conference events to include training and screening procedures including, but not limited to, having application forms, interviews, reference checks and background checks for all staff and volunteers by December 31, 2008, and that this will be coordinated through Connectional Ministries by the Board of Education.

Church: Bethany/Summerville (272063)

District: Charleston

Each Church Council is responsible for the development and implementation of their Safe Sanctuary Policy.

1. Do you have a Safe Sanctuary policy filed in the District Office?

Yes

Date 06/28/2023

2. Have you made changes in your Safe Sanctuary Policy since last Charge Conference? If yes, please attach a copy.

Yes

3. Has the Church Council reviewed your Safe Sanctuary Policy this year?

No

Date

4. When was the training last conducted?

Date 04/29/2023

Chairperson, Church Council

Ch. 2 - Trustees

Pastor

SAFIE § ANCTUARY PREVIEN'fJfJrON POLXCY

Befhany United Methodln lt CbilUlrch

Introduction

The General Conference of The United Methodist Church, in April 1996, adopted a resolution aimed at reducing the risk of sexual abuse of children, youth and vulnerable adults in the church. The adopted resolution includes the following statement:

Jesus said, "Whoever welcomes [a] child ... welcomes me" (Matthew 18:5). Children are our present and our future, our hope, our teachers, our inspiration. They are full participants in the life of the church and in the realm of God.

Jesus also said, "If any of you put a stumbling block before one of these little ones ... , it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea" (Matthew 18:6). Our Christian faith calls us to offer both hospitality and protection to the little ones, the children. The Social Principles of The United Methodist Church state that "children must be protected from economic, physical, emotional, and sexual exploitation and abuse" (, 162C).

Tragically, churches have not always been safe places for children. Child sexual abuse exploitation, and ritual abuse ("ritual abuse" refers to abusive acts committed as part of ceremonies or rites; ritual abusers are often related to cults, or pretend to be) occur in churches, both large and small, urban and rural. The problem cuts across all economic, cultural, and racial lines. It is real, and it appears to be increasing. Most annual conferences can cite specific incidents of child sexual abuse and exploitation within churches. Virtually every congregation has among its members adult survivors of early sexual trauma.

Such incidents are devastating to all who are involved: the child, the family, the local church and its leaders. Increasingly, churches are torn apart by the legal, emotional, and monetary consequences of litigation following allegations of abuse.

God calls us to make our churches safe places, protecting children and other vulnerable persons from sexual and ritual abuse. God calls us to create communities of faith where children and adults grow safe and strong.

(From *The Book of Resolutions of The United Methodist Church-2000*; pages 180-81.

Copyright© 2000 by The United Methodist Publishing House. Used by permission.)

Thus, in covenant with all United Methodist congregations, we adopt this policy for the prevention of abuse of children, youth and vulnerable adults in our church.

Purpose

Our congregation's purpose for establishing this Abuse Prevention Policy and accompanying procedures is to demonstrate our absolute and unwavering commitment to the physical safety and spiritual growth of all our children, youth and vulnerable adults.

Statement of Covenant

Therefore, as a Christian community of faith and a United Methodist congregation, we pledge to conduct the ministry of the gospel in ways that assure the safety and spiritual growth of all our children, youth and vulnerable adults as well as all of the workers with children and youth. We will follow reasonable safety measures in the selection and recruitment of workers; we will implement prudent operational procedures in all programs and events; we will educate all our workers with children, youth and vulnerable adults regarding the use of all appropriate policies and methods (including first aid and methods of discipline); we will have a clearly defined procedure for reporting a suspected incident of abuse that conforms to the requirements of state law; and we will be prepared to respond to media inquiries if an incident occurs.

Adopted: November 7, 2007
Amended: November 2021

Policy

o Criminal Background Investigations

- o The pastor in charge or his/her designee and the staff parish relations committee are charged with the responsibility of developing, implementing, and evaluating the process for recruiting, screening, selecting, training and supervising non-appointed church staff.
- o All paid staff must have a criminal background investigation.
- o All volunteers, who work with children or youth, must have a criminal background investigation.
- o All paid staff and volunteers who work with children and youth must complete Bethany's Safe Sanctuary Training prior to beginning their work.
- o Training is available on-line (consisting of a video and quiz) or in person.
- o The CDC will follow all DSS regulations regarding background checks.
- o Background checks will be run every three years for both staff and volunteers.
- o Individuals who have been convicted of physical or sexual abuse or neglect may not work in any church-sponsored activity or program for children, youth or vulnerable adults.

o Reference Checks

- o All paid staff, who work with children or youth, must provide an employment application that provides at least three personal character references not related to the employee. These references must be checked and logged with the application.
- o All volunteers, who work with children or youth, must discuss the scope of the position with the director of the ministry/program.
- o All forms and references will be kept as part of an individual's record, either in hard copy or digital format.

o Training Requirements

- o All paid adults who serve in a supervisory capacity with children or youth must have training in First Aid and CPR as set by a nationally recognized body such as the American Red Cross.
- o All adults, paid or volunteers, who work in any capacity with children or youth must complete Safe Sanctuaries training at least every *three* years.
- o Each staff and/or volunteer must sign a Participation Covenant acknowledging they have read, understand, and will abide by the Safe Sanctuary Policy.
- o Each event where children or youth are present will have at least one person certified in CPR and First Aid.

o Age Requirements

- o All adults who work in a supervisory capacity with children or youth must be at least 18 years of age, and no less than 5 years older than the children or youth being supervised.
- o Youth under the age of 18 may be employed or volunteer leaders of younger children as long as an adult over 18 is available and when combined with adequate training on church policies and procedures.

o Adult Presence Requirements

- o No adult is ever to be alone with a child or youth.
- o There are to be a minimum of two adults present wherever ministry with children, or youth or challenged adults takes place. This applies to classroom activities activities away from the church facility and when transporting children and youth.
- o All efforts will be made to recruit a sufficient numbers of volunteer leaders as to permit team teaching.
- o The number of adults required for each event (above the minimum of two) will be determined by the number and age of the participants and the nature of the activities.
- o When it is not possible to have two leaders present, a designated roamer will monitor rooms.
- o A married couple is considered two adults.

Adopted: November 7, 2007
.Amended: November 2021

- o Any church sponsored or community group who meets at the church facility should have two or more leaders present whenever possible.
- o If there are both girls and boys in attendance, every effort should be made to have both male and female leaders present.
- o If a group stays overnight at the church, or if a church group leaves the premises, two or more leaders must be present.
- o If a group stays overnight and is a mixed gender group, there must be at least one male and one female leader.
- o If a leader finds themselves alone with a child or youth they should immediately seek out another adult.
 - If another adult cannot be located, they should call the staff person responsible for the program they are involved with and remain on the phone with them until another adult can be physically there.
- o No unauthorized visitors will be allowed in rooms in use by children/youth.
 - o This does not include parents, clergy, and church staff.
- o At any counseling session with children or youth, the door of the room used should remain open the entire session. Parents should also be notified when counseling sessions will take place.
- o Certified aides or therapists are covered by DSS guidelines
 - o Must provide paperwork showing certification through DSS
 - o Must complete Bethany's Safe Sanctuary training to ensure that they are familiar with our policies
 - o The two-adult rule will not apply to certified therapists and aides as indicated in DSS policies.
- o Touch
 - o Physical affection should be appropriate to the age of the child.
 - o Side-by-side hugs are suggested.
 - o Appropriate touching is acceptable only in public.
 - o Touching should be initiated by the child or youth.
- o Nursery
 - o All nursery staff will be paid employees of the church.
 - o Nursery rooms will follow all Safe Sanctuary policies.
 - o Diapering will occur in public area - in full view of other nursery staff.
 - o If a child needs help using the restroom, the restroom door must remain open.
- o Gym
 - o The two adult rule applies to activities in the gym including basketball practice, games and camps.
 - o Gym restroom use must follow all Safe Sanctuary practices during camps and practices.
 - On basketball game days, the restrooms are considered public restroom and parents should monitor their children.
 - Coaches should not go into the restrooms at any time if children are in the restroom, especially if a child is showering or changing clothes.
 - o Physical conduct can be used to assist in skill development or is for the child's safety.
 - o Celebrations of wins or consolations of losses are part of sports - coaches and leaders should use appropriate responses and be aware of how it can be interpreted.
 - o Check-in/out sheets will be provided to coaches and camp leaders and must be used.
 - o Appropriate motivation and coaching techniques should be used at all times.
- o Restroom Use
 - o Leaders should take at least two children to the restroom at a time.
 - o Leaders will clear the bathrooms, ensuring that there are no adults present.
 - o Children should be sent in to use the restroom while leaders remain at the door to prevent adults from entering.

- o Leaders should never go into the restroom when children are in the restroom.
- o If there is an emergency, or another reason that an adult must enter the restroom, adults should make every effort to have another adult with them.
- o If a child needs assistance, the door must remain open and another adult in the vicinity of the restroom.
- o Facilities Requirements
 - o All rooms in which ministry with children or youth takes place must have windows in either doors or walls, through which the room is visible. This window is to remain unobstructed at all times.
 - o Where a door to a room does not have a window, the door must remain open so long as only one adult is in the room.
 - o All areas where children under the age of 5 are present will have security cameras; cameras must remain on whenever children are present; cameras must feed to monitors in locations where there are personnel to monitor.
 - o Exterior doors in the church will remain locked when children are present.
 - Exception on Sunday Mornings when the church is open for worship.
- o Off-Site Requirements
 - o Whenever ministry with children or youth occurs off-site of church property, there must be a minimum of three adults present.
 - o There must at least one adult, in addition to the driver, on each bus if passengers are under 18.
 - o All bus drivers must be approved to drive the church vehicle.
 - o No drivers of vehicles transporting children/youth will use their cell phone while driving, including texting, making or receiving calls, or working GPS while the vehicle is moving.
 - o Passengers under 16 should not ride in the front seat of the bus.
 - o No youth should drive other youth to/from events.
 - o A married couple is considered two adults.
 - o Safe Sanctuary policies should be followed as the venue allows.
 - o Volunteers should transport children or youth in their personal vehicles only if previously arranged, in an emergency situation and with parental permission.
 - o Adults should never be alone in a vehicle with a child or youth.
 - o All children and youth participating in out-of-town and over-night outings must have written consent and a current medical release form on site.
 - Medical release forms must be renewed annually.
 - o Access to a phone or cell phone must be available at all times.
 - o Any outings involving water will have a certified lifeguard accompanying the group.
 - o Females and males will have separate sleeping quarters.
 - o With the exception of parent/child combinations, a leader and child/youth will not occupy the same bed or sleeping bag.
- o Check-in/Check-Out Procedures
 - o All children 5th grade and below must be checked into and out of each activity/group.
 - o Sign-in/out rosters will be provided for each group/activity either in hard-copy or through a tablet in all areas.
 - o All children must be signed-in/out in person by an authorized parent or designated person; no telephoning or texting.
 - o Children 4th grade and up may sign themselves in/out with both teacher and parent approval prior to the event/activity.
 - o Siblings 5th grade and younger are not allowed to sign-in/out younger children.
 - o Rosters must accompany groups at all times.
- o Discipline
 - o No physical punishment or verbal abuse are to be used at any time.

- o Only measures such as talking to the child, guiding a child to another activity, placing a child at a table away from others will be used.
- o If necessary, the staffperson in charge of the event/program will be notified and parents will be brought in to discuss the behavior.

" Social Media and Communication

- o All Safe Sanctuary policies apply to Social Media communication, including Zoom, Skype, Messenger, Facebook, and so forth.
- o All online activities should use an official church account, not a personal account.
- o In order for adults in leadership to post images/videos of children or youth on social network sites, prior written permission must be granted by parent/guardian.
- o Photos taken during events must not be tagged with names or other identifiers of children or youth, or with location indicators. All images and videos must be within the spirit of our ministry.
- o All electronic communication - including but not limited to phone calls, emails, texts, social media and app messages - will be delivered as a group or with a parent copied. There will be no one-on-one electronic communication between an adult and a child or youth.
- o Should an adult in leadership receive a private phone call, text or other electronic message from a child or youth that is questionable, the adult should end the conversation and offer an opportunity to have the conversation in person and in compliance with this policy.
- o Do not post anything on social media that you would not publish in the church newsletter or bulletin.
- o All contact on Social Media should be initiated by the child/youth.
- o Parental approval is required for communication with any child under the age of 13; this includes phone calls, texting, messaging, or contacting through Social Media.

o Virtual Meetings

- o All meetings should include at least 2 adults. No meeting should be held between one adult and one child.
- o All participants should dress appropriately.
- o Parents must give consent for any child participating in virtual meetings. No child under 16 can create an account to participate in the meeting, the parent must create account.
- o Parents should be home while children are attending the session.
- o No one should record any virtual meetings.
- o All participants - leaders and participants should disable the anonymous chat function. No leaders or participants should send private messages that are not seen by the larger group.
- o Virtual meetings should take place in a public part of the house, not a bedroom.
- o All meetings should be created with a password and only share invite link within the group.

o Bullying Policy

- o Actions considered bullying will be identified by the following definition:
 - o Aggressive behavior that involves unwanted, negative actions.
 - o Involves a pattern of behavior repeated over time.
 - o Involves an imbalance of power or strength.
 - c A person is bullied when he/she is exposed, repeatedly and over time, to negative actions on the part of one or more persons, and he/she has difficulty defending himself/herself.
- o Bullying can take on many forms:
 - o Verbal bullying, including derogatory comments and bad names.
 - a Bullying through social exclusion or isolation.
 - o Physical bullying, such as hitting, kicking, shoving, and spitting.
 - Bullying through lies and false rumors.
 - o Having money or other things taken or damaged or hidden by individuals who bully.
 - B Being threatened or being forced to do things by individuals who bully.
 - o Racial bullying.

Adopted!: November 7, 2007

Amended: November 2021

- ## Conclusion

Adopted: November 1, 2001
Amended: November 2021

LOCAL UNITED METHODIST CHURCH POLICY STATEMENT ON MISCONDUCT OF A SEXUAL NATURE

United Methodist Church affirms the 2016 Book of Resolutions, Sexual Abuse Within the Ministerial Relationship and Sexual Harassment Within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church as incompatible with biblical teachings of hospitality, justice and healing. In accordance with the 2016 Book of Discipline SJ161F, all human beings, both male and female, are created in the image of God, and thus have been made equal in Christ. As the promise of Galatians 3:26-29, states all are one in Christ, we support equity among all persons without regard to ethnicity, situation, or gender.

Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker or volunteer.

Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (2016 Book of Discipline 9[161]).

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

Misconduct of a sexual nature within the life of the Church interferes with its moral mission.

United Methodist Church stands in opposition to the sin of misconduct of a sexual nature in the Church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church and to take action deemed appropriate and in compliance with the Book of Discipline.

Further, United Methodist Church bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

Some instances of sexual harassment can be resolved easily and informally between the parties. In all other instances, misconduct of a sexual nature should be reported to the chair of the Staff-Parish Relations Committee and the pastor in charge. If the conduct involves a clergy person, it should be reported to the district superintendent or the presiding bishop.

Date approved: _____

Church Council chairperson signature: _____